

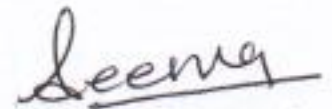


**Kanoria  
PG Mahila  
Mahavidyalaya  
Jaipur**

### **Strategic Plan & Deployment Document**

The strategic plan is designed, developed and executed as per the changing requirements of society and industry, in compliance of the vision and mission of the college. The strategic plan over the years have focused on the capacity building of both the students and the faculty members. To enhance employability of the students and enable the faculty members to train the students in accordance with the emerging societal needs.

- The college provides conducive environment to facilitate and promote academic orientation among teaching staff. The staff can avail leaves for their academic pursuits. They are encouraged for participation in academic forums and peer learning activities. The college organises development programmes, workshops, seminars and conferences on regular basis.
- The college accelerates the academic growth and holistic development of both the students and the faculty members. They are provided with ample opportunities for identification of their potential. College has various clubs, committees and subject associations to upskill their academic and co-curricular activities. For skill enhancement, college runs various certificate courses. It has also established cells.
- Curating the work mechanism and helping the non-teaching staff achieve work-life balance. Along with healthy work atmosphere, the college ensures to provide several welfare measures to non-teaching staff also. Effective training session and development programmes are conducted for their skill enhancement.
- The college strives to preserve the heritage architecture along with the state-of-the-art infrastructure providing modern amenities. The college is well equipped with Laboratories, Library, Cyber Room Auditorium, Language Lab and Sports Ground and Equipment.
- Technologically, strengthening the college by implementing the latest. Campus is Wi-Fi enabled with leased line of 50 MBPS and LAN networking. The college has a fully functional website updated with the latest 'Orell' software.
- The Online Admission Portal and ERP solutions adds to the technology support.
- Sensitizing staff and students towards environmental sustainability and nature preservation. The large area of the campus favours and thus facilitates nature conservation efforts. Big rain water harvesting structure, compost pit, solar panels, organic manure units, de-composting machines are few of the major efforts towards environment sustainability. Several workshops and programmes are organised to sensitize students towards nature conservations.
- Faculty Development Programmes (FDPs) are conducted from time to time to train the faculty members so as to enable them to adopt the innovative approaches and methods in accordance with the changing times to make the learners efficient and proficient in their learning.



(Dr. Seema Agrawal)

Principal

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