

Key Indicator - 7.3 Institutional Distinctiveness (20)
(2021-2022)

WOMEN EMPOWERMENT

Kanoria PG Mahila Mahavidyalaya since establishment in 1965 thrives towards Women Empowerment. Initially started as deaf and dumb school, it has gradually emerged as one of the leading institution for women education in Rajasthan. The college provides opportunity to the students to explore their passions and shape their destiny. The mission of college is to make women not only self-reliant but also to produce meritorious women leaders and professionals in public as well as private sphere as the progress of a nation lies in the happiness of women.

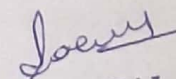
I. Awareness Generating Programs

College organizes several programs throughout the year for boosting academic excellence, personal, emotional, and financial development of the students.

- Camps, interactive sessions, special lectures, talks, workshops, seminars, webinars, conferences, discussions are conducted in collaboration with government and non-governmental organizations.
- International and National days celebration, Annual Function, Kasturi-the Youth Festival, Camfest, English and Hindi plays, Literature Festival - Saga, Dandiya, Spic Macay Programme, fairs, exhibitions, industrial visits, slum visits, heritage trips adds to enthusiasm of students.
- Grievance Redressal Cell, Anti-Ragging cell, Prevention of Sexual Harassment of Women at Workplace Cell, Operation Garima, and Student Complaint Boxes helps to solve student's legal problem.
- Regular mentoring and counselling sessions for the students are held with faculty as well as Centre for Counselling and Guidance.
- Student union elections as per Lyngdoh Committee norms are held yearly.

II - Capacity Building for all round development of Students

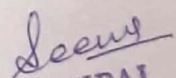
- A large number of co-curricular and extracurricular facilities are organized for the students without charging extra fees.
- College has eight clubs: Nature Club, Entrepreneur Club, Sukriti Art and Craft Club, Abhivyakti Club, Dance Music Club, Creative Writing Club and Media Club.


PRINCIPAL
Kanoria P.G. Mahila Mahavidyalaya
J.L.N. Marg, JAIPUR-04

- Six Subject Associations: Commerce Association, Humanities Association, IT Association, Management Association, Science Association, Social Science Association
- Four centers : Centre for Counseling and Guidance, Centre for Career Guidance, Training and Placement ,Research and Development Centre , Centre for Entrepreneurship Development.

Globally recognized and relevant Diploma Courses, Certificate Courses and Skill Enhancement Courses along with a wide choice of Undergraduate and Postgraduate Courses are offered by the college. They are as under:

- Certificate course in TALLY Accounting, Certificate course in Functional English, Certificate course in Dance, Certificate in Organic Farming, Diploma in Art and Craft Design, Gayan-Vadan evam Nritya Diploma, Diploma in Office Management , CAT P(Certified Accounting Technician), Hindi, Bhasha Kaushal, Certificate course in French/ German language, and Diploma in Nutrition and Dietetics.
- Certificate and Diploma Course in Fashion designing in collaboration with iECEN, Milan, Italy.
- Advanced Certificate in (Advertising Management, Print and T. V. Journalism, Animation Art, Digital Marketing) and Certificate in (Graphic Design-Coreldraw, Photoshop, Event Management, Anchoring/ News Reading/ VJ-ing) in association with TISS-SVE.
- The IGNOU Center at campus issues around 35 degree, diploma and certificate courses
- Rajasthan School of Law for women within its campus offers a five 5 years integrated course of legal knowledge.
- A very rich and accessible library for students and faculty with a collection of more than 71,000 Books,110 National and International Journals and 31 Magazines, Membership of various E-Resources namely,E-Shodh Sindhu(N- list)program from UGC INFLIBNET , membership of National Digital Library ,user friendly software -OPAC, Book Bank Cyber room, Reference room ,book lending system and photocopying facility also available.
- Students participate and win in various international, national, state and district level tournaments. Basketball ground, hockey, cricket, handball, volleyball; courts are there in the campus. Football, kho-kho, kabaddi, athletics, and boxing sports are also available for students. Indoor games like table tennis, carrom and chess are also played.
- College facilitates the use of ICT resources by staff and students for the development of teaching-learning materials. Smart classrooms facilitate e-learning with projector, visualizer, interactive panel writing pad and small


PRINCIPAL
 Kanoria P.G. Mahavidyalaya
 J.L.N. Marg, JAIPUR-04

boards. Classrooms are eco-friendly and well-ventilated. A number of Science labs, Computer-labs, Geography lab, Drawing and Painting Lab, Psychology Lab, Language Laboratory, Virtual labs in the college structures learning environment with the purpose to enhance interactive learning and involve students to actively participate in learning exercises .

- Well-equipped fully air conditioned Wi-Fi auditorium with LCD projector and seating capacity of 300 people.
- A borewell, rainwater harvesting plant, and solar system for generating electricity.
- In campus pollution at every step of life is kept in check which helps in providing a natural healthy environment to our student.
- Two fully equipped medical rooms in the college and hostel for the students, teaching and non-teaching staff.
- Campus has separate parking for staff members and students.
- The college has a well-built swimming pool, gymnasium for physical fitness of students.
- A hygienic canteen for healthy snacking.
- College organizes inter and intra state trip, field visits, heritage visits excursions and educational tours.
- NCC and NSS programs infuse teamwork and a culture of volunteering among students.
- Meritorious as well as underprivileged girls are provided with cash awards and scholarships.
- Coaching classes at nominal fees are organized for students to prepare them for competitive examinations
- Regular feedback is taken from the students as well as from faculty for continuous improvement of the existing system and ensuring quality in teaching.
- Learn and Earn activities for students like Rakhi making, handmade items, mehndi designing, craft exhibitions and food stalls promotes entrepreneurship and start-ups culture amongst students.

III - Welfare Schemes for faculty and non teaching employees

Institution provides a harmonious environment for their teachers and non-staff members:

- Regular Faculty Development Programs in every academic session for grooming the faculty.
- Through self-appraisals faculty assess their potential.

Seenu
PRINCIPAL
Kanoria P.G. Mahavidyalaya
J.L.N. Marg, JAIPUR-04

- Provision of service rules for both teaching and non teaching staff.
- Medical benefits, Health checkups camps, yearly medical insurance to its permanent teaching and non-teaching staff including their family members.
- ESI facility for the employees having less than twenty one thousand salary.
- Three months maternity leave, paternity leave provision for permanent faculties and non teaching staff.
- Flexible college hours for mothers of infants under one year of age for a period of one year.
- Creche facility available within campus for infants of faculty members.
- Facility for Mobile phone along with sim Card under CUG scheme for both teaching and non teaching staff.
- Annually Uniform is provided by the college to non teaching staff.
- Yearly bonus provision for non teaching staff.
- Silver coins are distributed to entire employees of the College on occasion of Diwali.
- For keeping check on fitness, regular sports hour are allotted to non teaching staff.
- Exemption in fee of the children of the employees of the College for studying in Kanoria PG Mahila Mahavidyalaya.
- In the present crisis of Covid -19, College made provision for work from home facility to its faculty members who fall under red -zone or have babies less than three years.
- Covid leaves were provided.

IV - Outreach Programmes

- College has the Kanoria Girls College Alumni Association Sanstha Alumni of the college are doing excellent in academics, administrative services, corporate sectors, sports , performing arts and other fields.
- Since 2017 Parent-Teacher meetings have been organized regularly to interact with parents about the progress of student and development of students
- College Students participates in beauty pageants and wins very charming titles like Miss Rajasthan and Mrs. Rajasthan too.
- College volunteers for social services and various women organizations. College also has representatives at Shakti Stambh (short stay home for distressed women run by RUWA)) too.

Secured
PRINCIPAL
 Kanoria P.G. Mahila Mahavidyalaya
 J.L.N. Marg, JAIPUR-04

- Director, Dr. Rashmi Chaturvedi and Principal, Dr. Seema Aggrawal are active members of MSSK (Mahila Salah Evam Suraksha Kendra) which provides police, legal and medical assistance to women facing violence.
- College students and faculties are recipients of many awards and recognitions.
- Tarvey Memorial Lecture in memory of the Founder Principal of the College is celebrated annually in presence of esteemed dignitaries.

College tirelessly works to empower women who can change the world through their contribution with the best of their capacity in the development of the nation and themselves.

Seema
PRINCIPAL
Kanoria P.G. Mahila Mahavidyalaya
JLN. Marg, JAIPUR-04