



## **Strategic Plan & Deployment Document**

The strategic plan is designed, developed and executed as per the changing requirements of academia, in alignment with the vision and mission of the college. It embodies an approach focused on holistic development, social change, ethics, and environmental sustainability. At its core, it is aimed at capacity building of both students and faculty as well as enhancing and supporting student innovation and employability against the backdrop of changing societal developments and trends.

- The college continually serves to provide a conducive environment for facilitating and promoting academic and research excellence among teaching staff. To this end, the staff is duly accommodated in their desired academic pursuits. They are routinely supported and encouraged to participate in academic forums and undertake peer-learning activities. The college offers financial support to faculty members for furthering their professional development. Additionally, development programmes, workshops, seminars and conferences are organised on a regular basis. Faculty Development Programmes (FDPs) are conducted to further train faculty members and enable them to adopt state-of-the-art approaches and methodologies.
- The college sees the continuous academic growth and holistic development of its students as indispensable. Students are provided with ample opportunities for the identification and furthering of their potential. College has various clubs, committees and subject associations to encourage student participation in and engagement with diverse academic and co-curricular activities. The college has a robust mentoring system in place to nurture student talents and offer them assistance and guidance with particular queries and concerns.
- Recognising the importance of skill-based learning and Entrepreneurship, the college offers numerous add-on certificate courses for skill enhancement. It has also established clubs, an Entrepreneurship centre as well as an incubation centre 'Narika' to mentor and supervise budding entrepreneurs. In addition to these, the Institution's Innovation Council (IIC) was established to foster a culture of innovation and engage students as well as staff and faculty alike in various entrepreneurship related activities such as ideation, problem solving, concept development, design thinking, IPR and project management.
- The College is fully committed to offering support and guidance to students with regards to developing their career pathways. There is a dedicated Career Guidance, Training and Placement Centre for helping students navigate their career trajectories. Furthermore, the college also provides and promotes suitable internship opportunities through meaningful partnerships with other institutions and organizations. We aim to continuously explore platforms and opportunities aimed at career development and enhancement.
- Efforts are also aimed at curating sustainable and wellness-focused work practices to help the staff, both teaching and non-teaching, to achieve work-life balance. Along with a healthy work atmosphere, the college ensures to provide several welfare measures to non-teaching staff also. Effective training sessions and development programmes are conducted for their skill enhancement.
- The college strives to preserve the heritage architecture along with instituting state-of-the-art infrastructure equipped with modern amenities. The college is well equipped with Laboratories, Library, Cyber Room, Seminar halls, Auditorium, Language Lab



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- and Sports Grounds and Equipments. The infrastructure of the college will be upgraded to both expand academic programs and facilitate new course options.
- The implementation of the latest technologies is one of our key priorities. Campus is Wi-Fi enabled with a leased line of 100 MBPS and LAN networking. The college has a fully functional website updated on a regular basis.
- The Online Admission Portal and ERP solutions adds to the technology support.
- Digitisation of the College library is another prime focus in order to preserve and provide e-access to library resources to both the students and staff, especially to rare and out-of-publication materials etc.
- Sensitizing staff and students towards environmental sustainability and nature preservation. The large green area of the campus favours and facilitates nature conservation efforts. Huge rain water harvesting structures, compost pits, solar panels, organic manure units, e-waste collection boxes, plastic waste collection units, decomposting machines are few of the major efforts towards environmental sustainability. Several workshops and programmes are organised to sensitize students towards causes such as nature conservation, single-use plastic and carbon footprint reduction. The college is committed to adopt the policy of RRR: Reduce , Recycle, Recreate to provide an eco-friendly environment to everyone in the campus.
- The College holds a rich legacy of serving as the epicentre for propagating rights-based transformations and supporting various progressive social causes, especially pertinent feminist issues pertaining to women's rights. To further sensitise the staff and students, the college is committed to organise thematic workshops, dedicated programs and rallies on equality and women empowerment-related topics.
- Training of basic life support and first-aid skills for staff and students is another important focus area. The college holds sessions to disseminate important information on first responder practices and life-saving skills to staff and students. The college also aspires to establish a basic life support centre to train volunteers in this field .
- The college prioritises the mental and physical well-being of its students and staff. Numerous sports activities, programs, workshops and sessions are organised in areas such as mental health, physical well-being, lifestyle management, yoga and meditation as well as anti-drugs awareness and combating substance abuse.
- As Per the UGC's mandate and guidelines pertaining to the adoption of the New Education Policy (NEP) 2020 in all universities, the college has organised dedicated panel discussions, workshops etc to accelerate preparedness for the NEP 2020. The college has crafted a roadmap and made all necessary procedural arrangements for a smooth and successful implementation of the NEP 2020.
- We are living in an increasingly fast-paced world, where keeping up with rapid changes and new developments requires staying connected and disseminating information quickly. To this end, the college is developing a system of disseminating information to students and staff by harnessing the latest technological tools to create its own application aimed at improving connectivity and maintaining continuity. This application will have multiple features and will be upgraded periodically.

  
(Dr. Seema Agrawal)  
Principal