



## **Strategic Plan & Deployment Document**

The strategic plan is designed, developed and executed as per the changing requirements of academia, in alignment with the vision and mission of the college. The strategic plan over the years has focused on the capacity building of both the students and the faculty members. To enhance employability of the students and enable the faculty members to train the students in accordance with the emerging societal needs.

- The college provides a conducive environment to facilitate and promote academic orientation among teaching staff. The staff is duly accommodated for their academic pursuits. They are encouraged for participation in academic forums and peer learning activities. The college also provides financial assistance to the faculty for academic endeavours. The college organises development programmes, workshops, seminars and conferences on a regular basis. Faculty Development Programmes (FDPs) are conducted regularly to train the faculty members to enable them to adopt innovative approaches and methods in accordance with the changing times.
- The college accelerates the academic growth and holistic development of the students. They are provided with ample opportunities for identification of their potential. College has various clubs, committees and subject associations to upskill their academic and co-curricular activities. The college has a robust Mentoring system in place through which the progress of the students are monitored.
- Recognising the importance of skill-based learning and Entrepreneurship, the college offers numerous add-on certificate courses for skill enhancement. It has also established clubs, Entrepreneurship centre and an incubation centre 'Narika' to mentor the budding entrepreneurs.
- The College is fully committed to offering support and guidance to students with regards to developing their career pathways. There is a dedicated Career Guidance, Training and Placement Centre for helping students navigate their career trajectories. Furthermore, the college also provides and promotes suitable internship opportunities through meaningful partnerships with other institutions and organizations. We aim to continuously explore platforms and opportunities aimed at career development and enhancement.
- Curating the work mechanism and helping the non-teaching staff achieve work-life balance. Along with healthy work atmosphere, the college ensures to provide several welfare measures to non-teaching staff also. Effective training session and development programmes are conducted for their skill enhancement.
- The college strives to preserve the heritage architecture along with the state-of-the-art infrastructure providing modern amenities. The college is well equipped with Laboratories, Library, Cyber Room, Seminar Halls, Auditorium, Language Lab and Sports Grounds and Equipments. The infrastructure of the college will be upgraded to both expand academic programs and facilitate new course options.



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- Technologically, strengthening the college by implementing the latest. Campus is Wi-Fi enabled with a leased line of 100 MBPS and LAN networking. The college has a fully functional website updated on a regular basis.
- The Online Admission Portal and ERP solutions adds to the technology support.
- Digitisation of the College library is another prime focus in order to preserve and provide e-access to library resources to both the students and staff, especially to rare and out-of-publication materials etc.
- Sensitizing staff and students towards environmental sustainability and nature preservation. The large green area of the campus favours and facilitates nature conservation efforts. Huge rain water harvesting structures, compost pits, solar panels, organic manure units, e-waste collection boxes, de-composting machines are few of the major efforts towards environmental sustainability. Several workshops and programmes are organised to sensitize students towards causes such as nature conservation and single-use plastic reduction. The college is committed to adopt measures to provide an eco-friendly environment to everyone in the campus.
- The College holds a rich legacy of serving as the epicentre for propagating rights-based transformations and supporting various progressive social causes, especially pertinent feminist issues pertaining to women's rights. To further sensitise the staff and students, the college is committed to organise thematic workshops, dedicated programs and rallies on equality and women empowerment-related topics.
- Training of basic life support and first-aid skills for staff and students is another important focus area. The college holds sessions to disseminate important information on first responder practices and life-saving skills to staff and students. The college also aspires to establish a basic life support centre to train volunteers in this field .
- As Per the UGC's mandate and guidelines pertaining to the adoption of the New Education Policy (NEP) 2020 in all universities, the college has organised dedicated panel discussions, workshops etc. to accelerate preparedness for the NEP 2020. The college has crafted a roadmap and made all necessary procedural arrangements for a smooth and successful implementation of the NEP 2020.

  
(Dr. Seema Agrawal)  
Principal