



Kanoria PG Mahila Mahavidyalaya Jaipur

Notice

Date: 11-09-2021

Centre for Career Guidance, Training & Placement

Campus Placement

'Zucol Group of Companies' is visiting for Placement Drive on 17th September, 2021 at 10 am in the college auditorium. Students are required to bring their 2 copies of updated resume and 2 passport size photographs.

Job description and other details are as follows:

Job Profile	<ul style="list-style-type: none">• Business Development Executive• Data Analyst• AutoCAD Operator
Salary	Upto 3 to 4 Lakhs Per Annum
Who can apply	All UG & PG Pursuing Students and Pass-Out Students
About Zucol	'Zucol' is registered business partner of Airtel. Zucol provides its services in the area of Online Education Services, Accounting, Graphic & Web Designing and Development, Customized App Development.

dean



Nisha Saini <nisha.s@kanoriacollege.in>

Fwd: Placement Drive

2 messages

Centre for Career Guidance Training and Placement <careerplacement@kanoriacollege.in> Thu, Nov 18, 2021 at 1:20 PM
To: "nisha.s@kanoriacollege.in" <nisha.s@kanoriacollege.in>

----- Forwarded message -----

From: **Priyanka joshi** <priyanka.joshi@zucol.in>

Date: Wed, 29 Sep 2021, 12:26

Subject: Placement Drive

To: Damyanti Sodha <damyanti.sodha@gmail.com>, Careerplacement <careerplacement@kanoriacollege.in>

Good Afternoon,

I am sharing excel for drive.

THANKS

Priyanka Joshi

Recruitment Manger

 **Kanoria Drive(1).xlsx**
10K

Centre for Career Guidance Training and Placement <careerplacement@kanoriacollege.in> Fri, Nov 26, 2021 at 12:10 PM
To: nisha.s@kanoriacollege.in

[Quoted text hidden]

 **Kanoria Drive(1).xlsx**
10K

NAME	CONTACT NO.	PROFILE	STATUS		
Gunjan Das	8561818145	MR	Active		
Raunak Kanwar	8619953890	BDE	Active		
Akshita Soni	9784641878	GST	Yet to join		
Neelam Choudhary	8766230562	BDE	Yet to join		
Ishika Sacheti	8000963173	BDE	Selected		
Yukta Jadaun	7891155922	BDE	Selected		
Nisha Roy	6376584089	BDE	Selected		
Shrestha Sharma	8239275003	BDE	Selected		
Dimple Chouhan	8955676267	MR	Not Clear		
Yachna Lakhwani	6378894089	MR	Not Clear		
Rashi Sharma	6378137611	MR	Not Clear		
Ekta Nankani	966253028	MR	Selected, not came for salary dis		
Pragya Mehandiratta	8302804525	MR	Selected		
Vandana Vijay	8058251516	MR	Selected		
Divyanshi Jain	7073686753	BDE	Yet to join		
Sakshi Gaur	8094698374	BDE	Yet to join		
Shraddha Jain	8441941640	BDE	Yet to join		



Kanoria PG Mahila Mahavidyalaya Jaipur

Notice

Date: 11-11-2021

Centre for Career Guidance, Training & Placement


Campus Placement

'Jaipuria Institute of Management' is visiting for Placement Drive on 16th November, 2021 at 10 am in the college auditorium. Students are required to bring their **2 copies of updated resume and 2 passport size photographs.**

Job description and other details are as follows:

Job Profile	<ul style="list-style-type: none">• Executive – Media and Communication• Admission Counsellor – Admissions and Marketing
Salary	20K to 28K Per Month
Who can apply	All UG & PG Final Year Pass-Out Students

Note- Please register yourself to the link <https://forms.gle/nBcMo6uPKFvBz9pJA> on or before 14-11-2021.


(Dr. Seema Agrawal)
Principal



Nisha Saini <nisha.s@kanoriacollege.in>

Fwd: Recruitment process @Kanoria Girls College

4 messages

Ranjana Agarwal <ranjana.a@kanoriacollege.in>
To: nisha.s@kanoriacollege.in

Thu, Nov 18, 2021 at 1:21 PM

----- Forwarded message -----

From: **Ranjana Agarwal** <ranjana.a@kanoriacollege.in>
Date: Wed, 17 Nov 2021, 13:06
Subject: Fwd: Recruitment process @Kanoria Girls College
To: mrinali.k@kanoriacollege.in <mrinali.k@kanoriacollege.in>

----- Forwarded message -----

From: **Pawan Kumar Sharma** <pawan.sharma@jaipuria.ac.in>
Date: Wed, 17 Nov 2021, 10:31
Subject: Recruitment process @Kanoria Girls College
To: <ranjana.a@kanoriacollege.in>

Dear Ma'am,

Greetings!

It was a pleasure to interact with you and your students at Kanoria Girls' PG College yesterday. Thanks for the seamless coordination of the intended process. Based on the GD & PI, we have shortlisted the followed candidates:

Prachi Kaushik

Rashi Sharma

Rashmi Singh

Divya Agarwal

Rohi Jain

Janvi Prajapat

Dimple Chachan

Please advise them to prepare well in terms of the chosen profile and also learn in detail about Jaipuria Institute of Management, Jaipur. We shall soon invite the students to our campus for an HR round. An intimation of the date shall follow soon.

Wishing them luck in the endeavor!

Looking forward to an enduring association!

12/15/21, 12:10 PM

Kanoria Girls College Mail - Fwd: Recruitment process @Kanoria Girls College

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Thanks & Regards,

Pawan Kr. Sharma

| 1, **Bambala** Institutional Area, |T. +91 141-4771318

Manager

| Pratap Nagar, Sanganer

|M. + 91 9602010333

|Jaipur 302 033 | INDIA

|Mail. pawan.sharma@jaipuria.ac.in

Jaipuria Institute of Management, Jaipur



Follow us on: [Facebook](#) | [Instagram](#) | [Youtube](#) | [Linkedin](#)

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Sat, Nov 20, 2021 at 10:40 AM

To: nisha.s@kanoriacollege.in



Address not found

Your message wasn't delivered to **mrinalini.k@kanoriacollege.in** because the address couldn't be found, or is unable to receive mail.

[LEARN MORE](#)

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> hb2sor1035429ejb.49 - gsmtip

Final-Recipient: rfc822; mrinalini.k@kanoriacollege.in

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser> hb2sor1035429ejb.49 - gsmtip

Last-Attempt-Date: Fri, 19 Nov 2021 21:10:34 -0800 (PST)

----- Forwarded message -----

From: Nisha Saini <nisha.s@kanoriacollege.in>
To: mrinalini.k@kanoriacollege.in
Cc:
Bcc:
Date: Sat, 20 Nov 2021 10:40:24 +0530
Subject: Fwd: Recruitment process @Kanoria Girls College
----- Message truncated -----

Nisha Saini <nisha.s@kanoriacollege.in>
To: mrinalini.k@kanoriacollege.in

Sat, Nov 20, 2021 at 10:43 AM

[Quoted text hidden]

Ranjana Agarwal <ranjana.a@kanoriacollege.in>
To: nisha.s@kanoriacollege.in

Fri, Nov 26, 2021 at 11:21 AM

----- Forwarded message -----

From: **Pawan Kumar Sharma** <pawan.sharma@jaipuria.ac.in>
Date: Thu, Nov 25, 2021 at 4:11 PM
Subject: Fwd: Recruitment process @Kanoria Girls College
To: <ranjana.a@kanoriacollege.in>
Cc: Narender Yadav Jaipuria Jaipur <narender.yadav@jaipuria.ac.in>

Dear Ma'am,

Greetings!

This is in reference to the recruitment process at your campus, on the basis of all processes we are happy to announce that we have selected Prachi Kaushik and Divya Agarwal for the Jaipuria Institute of Management, Jaipur,

It was a great experience and platform to do this drive at your campus. We are Thankful to you for the seamless coordination and efforts to make this drive successful.

Attached are the LOI for your reference.

Congratulations and wishes to the selected students!

Looking forward to an enduring association!

Thanks & Regards

Pawan

[Quoted text hidden]

2 attachments

 **LoI _ Prachi Kaushik.pdf**
593K

 **LoI_Divya Agrawal.pdf**
544K

Date: 24th Nov, 2021

Ms Divya Agrawal
Jaipur

Letter of Intent

Dear Ms Agrawal,

With reference to your candidature and the subsequent discussions with us, we are pleased to appoint you as “Executive – Admissions & Marketing” in our organization at our Jaipur Campus.

You are kindly requested to join us on 1-Dec-21. Detailed appointment letter will be issued at the time of your joining the institute.

The offered CTC is Rs. 3.12 lacs p.a.

Kindly send the signed copy of this letter as a token of acceptance.

Thanking You.

Yours faithfully,

For Jaipuria Institute of Management



(Dr Prabhat Pankaj)
AUTHORISED SIGNATORY



Date: 24th Nov, 2021

Ms Prachi Kaushik
Alwar

Letter of Intent

Dear Ms Kaushik,

With reference to your candidature and the subsequent discussions with us, we are pleased to appoint you as “Executive – Admissions & Marketing” in our organization at our Jaipur Campus.

You are kindly requested to join us on 6-Dec-21. Detailed appointment letter will be issued at the time of your joining the institute.

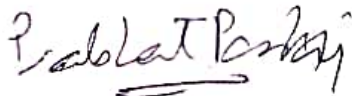
The offered CTC is Rs. 3.12 lacs p.a.

Kindly send the signed copy of this letter as a token of acceptance.

Thanking You.

Yours faithfully,

For Jaipuria Institute of Management



(Dr Prabhat Pankaj)
AUTHORISED SIGNATORY





Kanoria PG Mahila Mahavidyalaya Jaipur

Notice

Date: 23-11-2021

GREAT CHAMP TECHNOLOGY LTD is visiting our college for placement drive:

Date : 3rd December 2021

Time : 9:30 am

Venue : Auditorium

Job Profile	Academic Writers to work on academic research articles and projects
Eligibility	Undergraduate/ Graduate/ Postgraduate Fresher of any stream can apply
Job Location	Jaipur
Salary Details	Rs. 17686+ Incentives
Skill Set	Good Communication Skills + Good writing and analytical skills + Basic Knowledge of Computers
Requirement	Bring two copies of updated Resume with two Passport Size Photographs.

Seema

Hurry up and grab the opportunity.



Nisha Saini <nisha.s@kanoriacollege.in>

Fwd: Request for Empanelment

2 messages

Ranjana Agarwal <ranjana.a@kanoriacollege.in>
To: nisha.s@kanoriacollege.in

Thu, Dec 9, 2021 at 5:21 PM

----- Forwarded message -----

From: **HR NerdyTurtlez Jaipur** <hrjaipur@nerdyturtlez.com>
Date: Thu, 9 Dec 2021, 13:36
Subject: Re: Request for Empanelment
To: <ranjana.a@kanoriacollege.in>
Cc: Ambareesh Singh <ambareesh@absas.net>

Hi Ranjana,

Pleasure speaking with you, kindly find the below list of selected candidates in the final round

Name	Course	Mobile number	Email ID
Falguni Saini	B.com 3 Year	7726866559	falgunisaini0202@gmail.com
Sakshi Upadhyay	M.A Pre	9414220690	upadhyaysakshi171298@gmail.com
Jayshree Jangir	B.com 3 Year	7339707194	jangirjayshree57@gmail.com
Apoorva Tiwari	B.A Honors 3 Year	9610018514	apoorvatiwari6507@gmail.com
Janvi Prajapat	M.A Final	7976096614	prajapatjanvi99@gmail.com
Muskan	B.A Honors 3 Year	8005937434	muskannnn291@gmail.com
Yashasvi Latta	B.SC 3 Year	8005965779	yashasvilatta@gmail.com
Sabiya Ahmed	BBA	8740801299	sabiyahmd80@gmail.com
Himshikha Singh	B.A 3 Year	9358382230	himshikhasinghh@gmail.com
Neha Melani	B.com 3 Year	9588819127	nehamulani654@gmail.com
Muskan mathur	M.A Final	9414848849	muskan.mathur.135@gmail.com
Vaishnavi shekhawat	M.A Final	8302387187	vaish1801@gmail.com
Disha jain	BBA	8946948374	dishaajain24@gmail.com
Akshima Sharma	B.com	7357971119	akshima.sh2001@gmail.com
Kamakshi Sharma	M.A Pre	8560022608	kamakshis26@gmail.com
Divya Punjabi	BCA 3 Year	7300233262	2403punjabidivya@gmail.com

Regards,

Team Human Resource!



Direct: 91 7290002252

Branch Office: 501 (A), 5th Floor, Geetansh Class Of Pearl, S L Marg, Tonk Road, Jaipur 302018

Head Office: B-30, Sector-05, Noida, U.P. – 201301

Email: hrjaipur@nerdyturtlez.com

Website:- www.nerdyturtlez.com

On Mon, Nov 15, 2021 at 2:58 PM HR NerdyTurtlez Jaipur <hrjaipur@nerdyturtlez.com> wrote:

Hi Ranjana,

Pleasure speaking with you, kindly find the enclosed Job Profile for your reference

Request you to let me know how we can proceed further

Please feel free to get in touch in case of any queries

Regards,

Team Human Resource!



Direct: 91 7290002252

Branch Office: 501 (A), 5th Floor, Geetansh Class Of Pearl, S L Marg, Tonk Road, Jaipur 302018

Head Office: B-30, Sector-05, Noida, U.P. – 201301

Email: hrjaipur@nerdyturtlez.com

Website:- www.nerdyturtlez.com

Ranjana Agarwal <ranjana.a@kanoriacollege.in>

Fri, Dec 10, 2021 at 3:42 PM

To: nisha.s@kanoriacollege.in

----- Forwarded message -----

From: **HR NerdyTurtlez Jaipur** <hrjaipur@nerdyturtlez.com>

Date: Fri, 10 Dec 2021, 14:29

Subject: Re: Request for Empanelment

To: <ranjana.a@kanoriacollege.in>

Cc: Ambareesh Singh <ambareesh@absas.net>

Hi Ranjana,

Please find the enclosed offer letters of selected candidates

Regards,

Team Human Resource!



Direct: 91 7290002252

Branch Office: 501 (A), 5th Floor, Geetansh Class Of Pearl, S L Marg, Tonk Road, Jaipur 302018







Head Office: B-30, Sector-05, Noida, U.P. – 201301

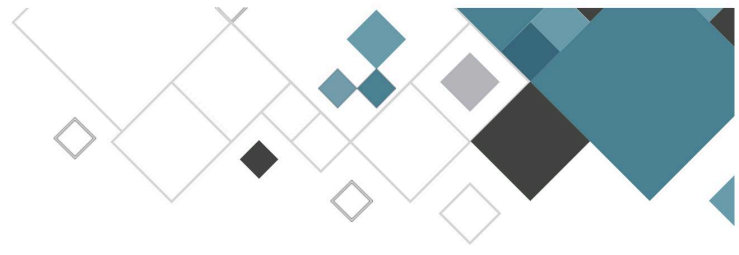
Email: hrjaipur@nerdyturtlez.com

Website:- www.nerdyturtlez.com

[Quoted text hidden]

15 attachments

-  **Employment Offer - Akshima Sharma.pdf**
177K
-  **Employment Offer - Himshikha Singh.pdf**
178K
-  **Employment Offer - Disha jain.pdf**
176K
-  **Employment Offer - Falguni Saini.pdf**
176K
-  **Employment Offer - Divya Punjabi.pdf**
178K
-  **Employment Offer - Janvi Prajapat.pdf**
175K
-  **Employment Offer - Jayshree Jangir.pdf**
177K
-  **Employment Offer - Kamakshi Sharma.pdf**
177K
-  **Employment Offer - Muskan .pdf**
176K
-  **Employment Offer - Muskan mathur.pdf**
177K
-  **Employment Offer - Neha Mulani.pdf**
175K
-  **Employment Offer - Sabiya Ahmed.pdf**
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-  **Employment Offer - Vaishnavi Shekhawat.pdf**
175K
-  **Employment Offer - Yashasvi Latta.pdf**
176K
-  **Employment Offer -Sakshi Upadhyay .pdf**
176K



EMPLOYMENT OFFER LETTER

Date: Dec,10,2021


Dear Akshima,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

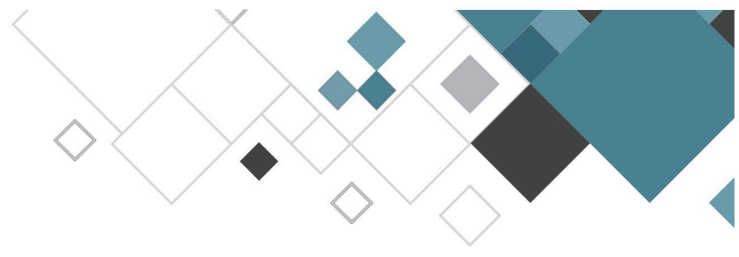


GreatChamp Technology Limited
Registered office

B-13, First Floor, Swasthya Vihar, New Delhi - 110092,
Delhi, India

CIN No.U74999DL2016PLC291246
201301
U.P, India

Ground Floor, B-30, Sector-5 Noida-



Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **22th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

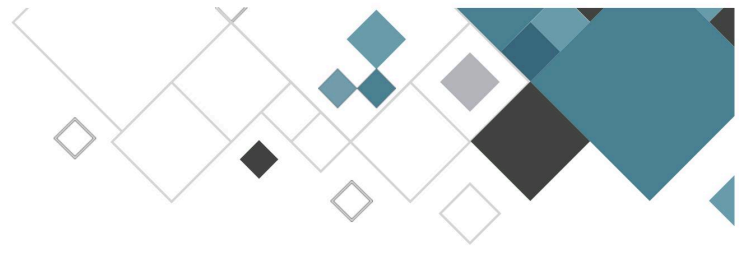
At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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Ground Floor, B-30, Sector-5 Noida-



the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

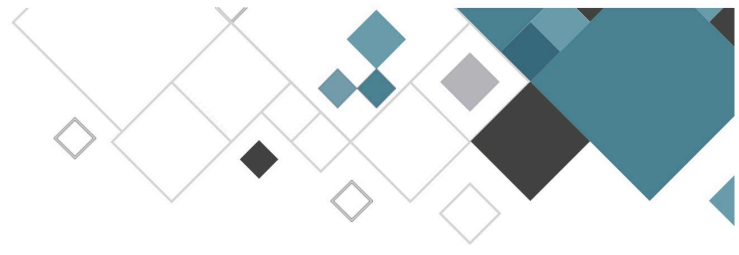


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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Ms. Akshima Sharma

Mr. Dinesh Yadav

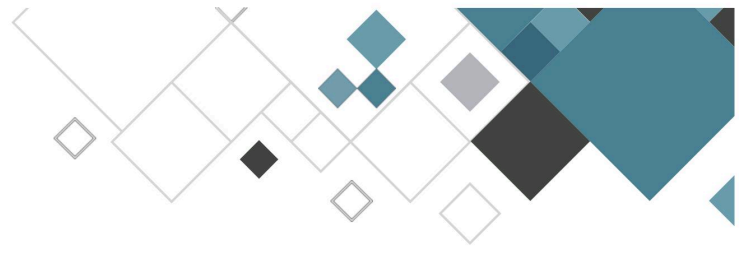
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U.P, India

Ground Floor, B-30, Sector-5 Noida-





EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Disha,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

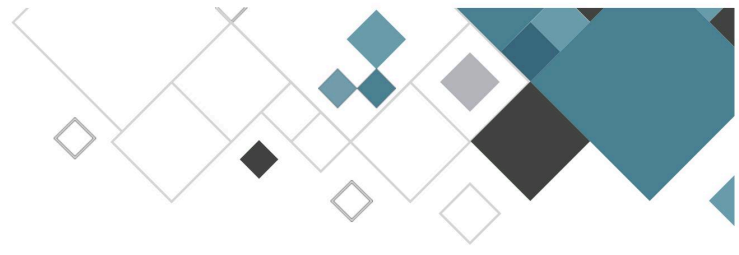


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CIN No.U74999DL2016PLC291246
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Ground Floor, B-30, Sector-5 Noida-



Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **13th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
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Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

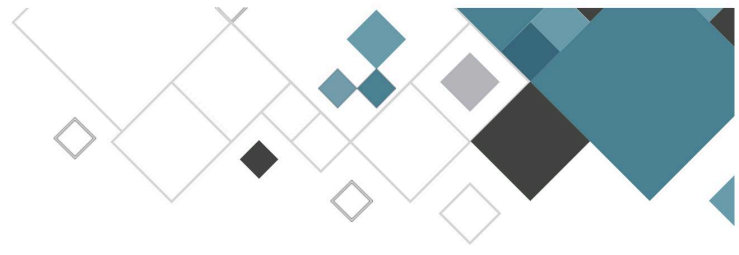
At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

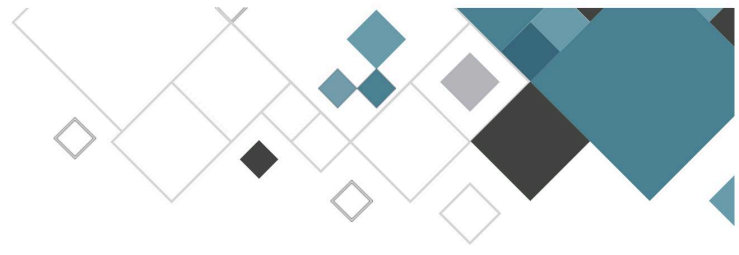
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Delhi, India

CIN No.U74999DL2016PLC291246
201301
U.P, India

Ground Floor, B-30, Sector-5 Noida-





- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Disha Jain

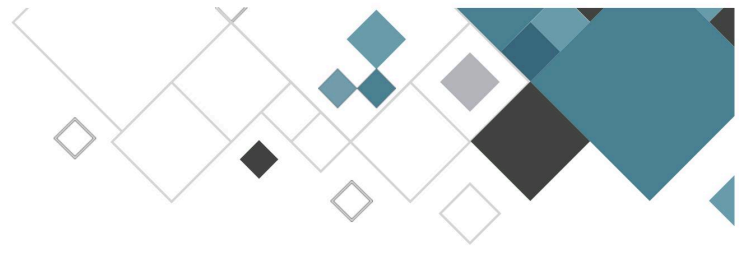
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021


Dear Divya,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

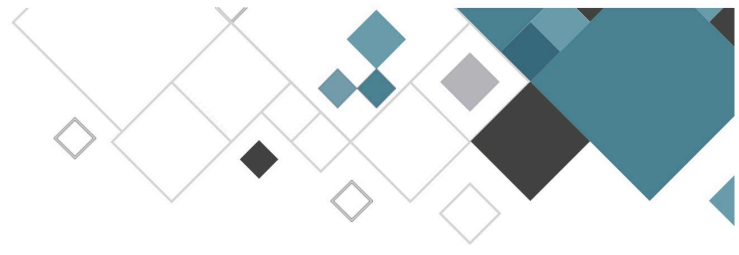


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Registered office

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CIN No.U74999DL2016PLC291246
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Ground Floor, B-30, Sector-5 Noida-



Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **13th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

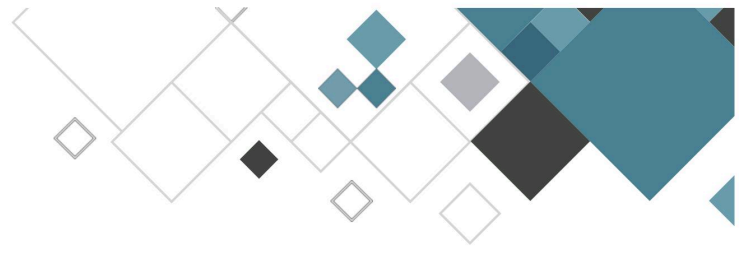
At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

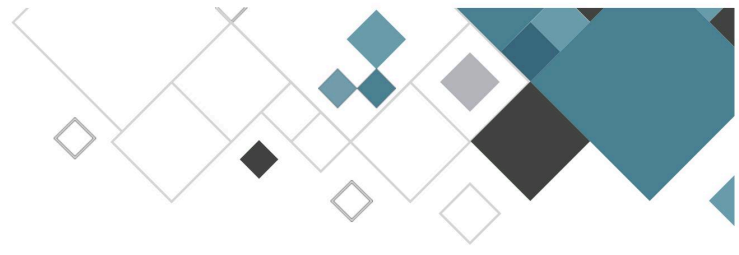
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Divya Punjabi

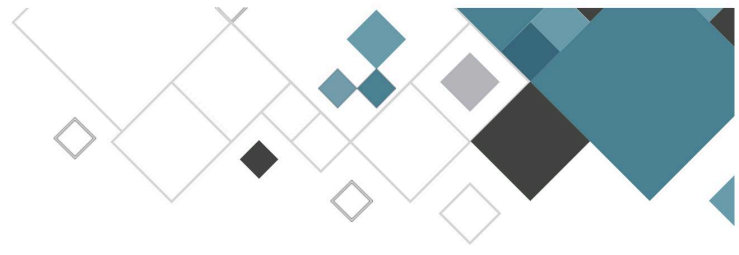
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Falguni,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

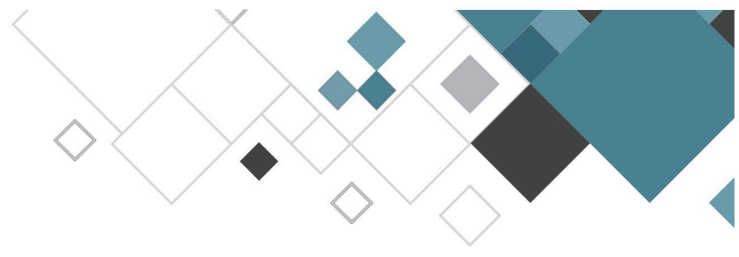


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Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **22th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

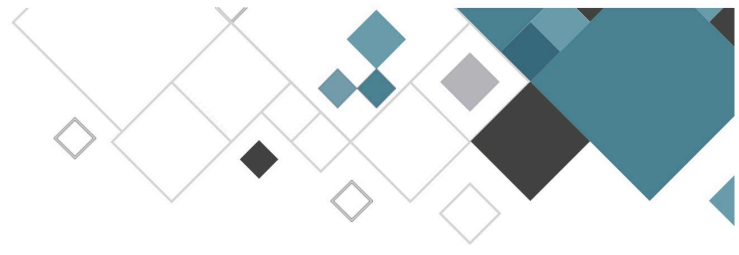
- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Falguni Saini

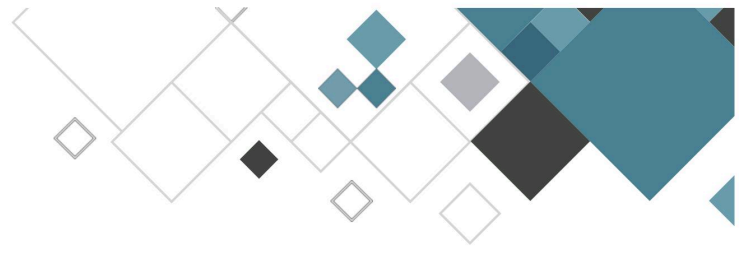
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Himshikha,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

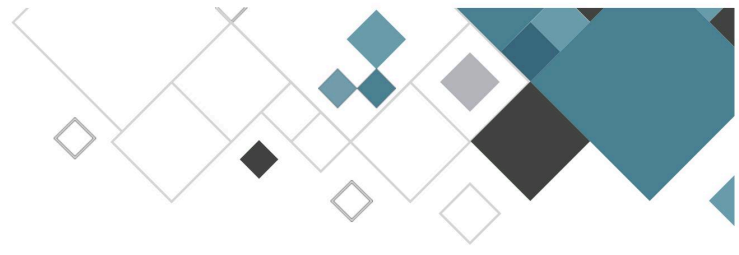


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Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **23th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

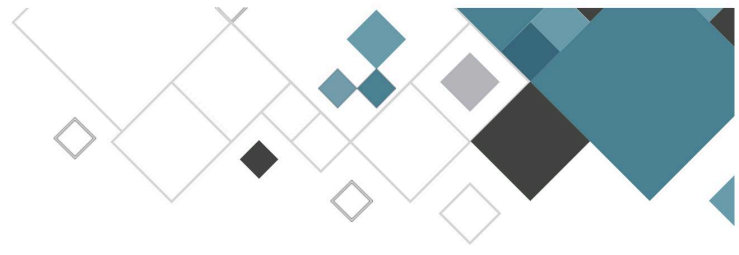
At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

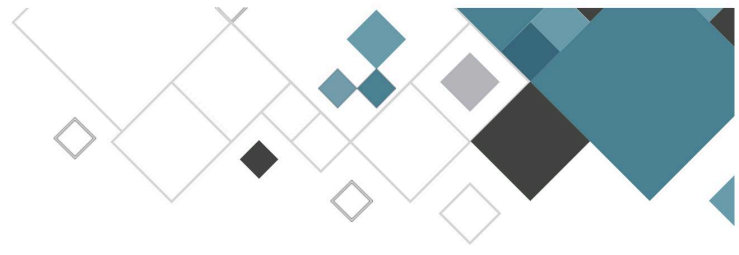
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Himshikha Singh

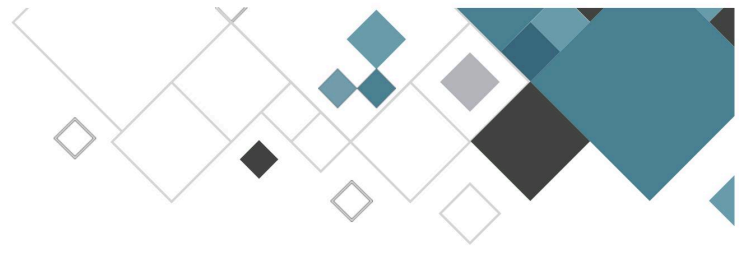
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021


Dear Janvi,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of **INR 313192.54 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

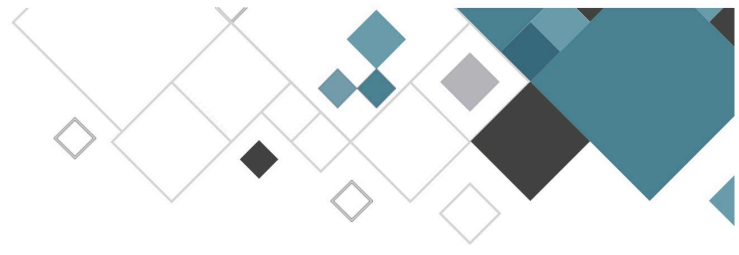


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Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **13th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	20806	249672.54
Gross Salary	20151	241813.60
ESI - Employee Contribution 0.75%	151	1813.60
ESI - Employer Contribution 3.25%	655	7858.94
In hand Salary	20000	240000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		313192.54

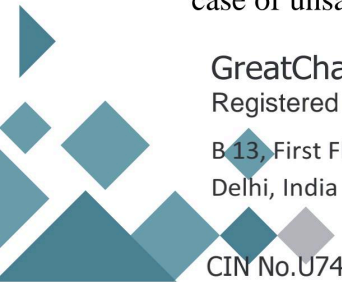
At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

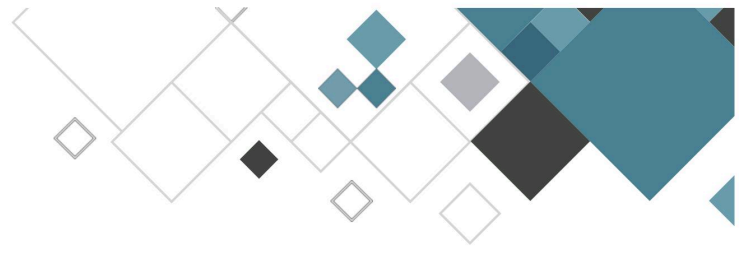
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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

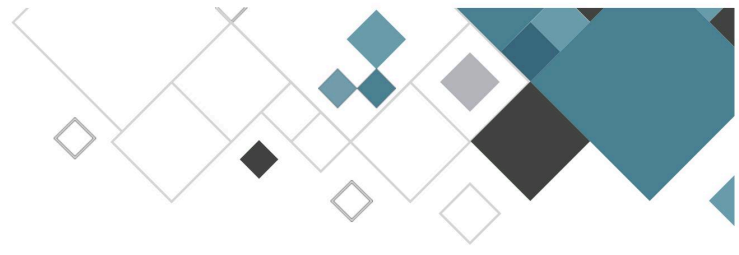
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Janvi Prajapat'.

Ms. Janvi Prajapat

Mr. Dinesh Yadav

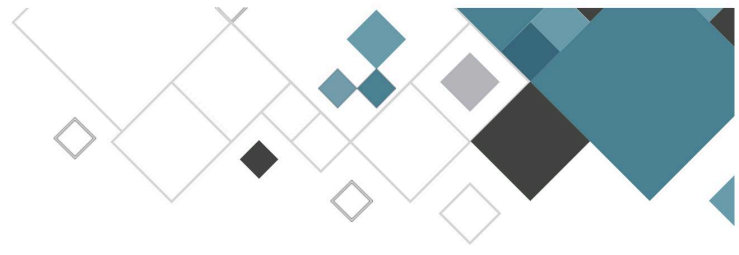
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Jayshree,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

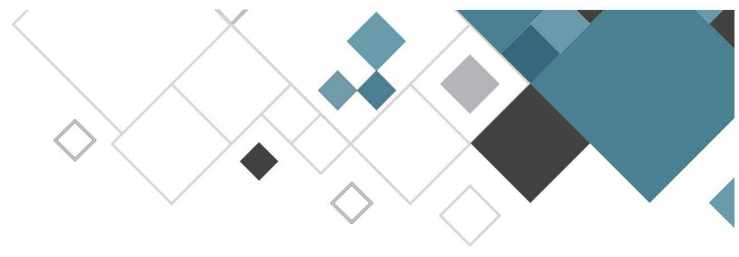


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Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **13th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

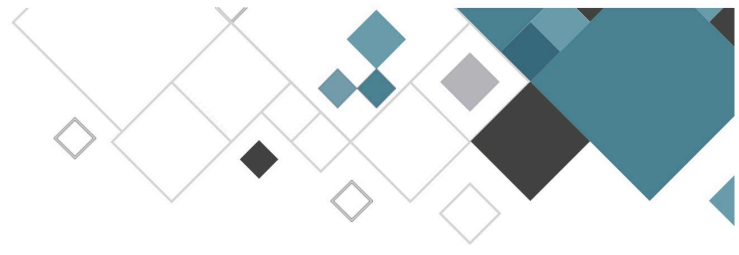
At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

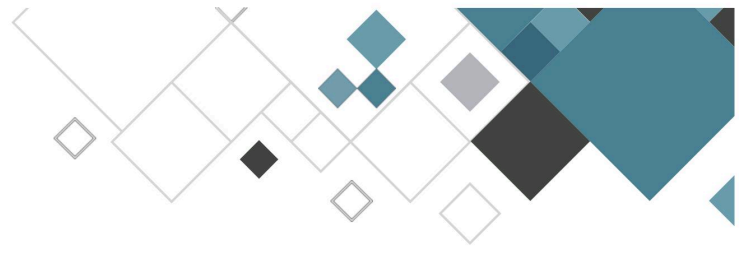
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Jayshree Jangir

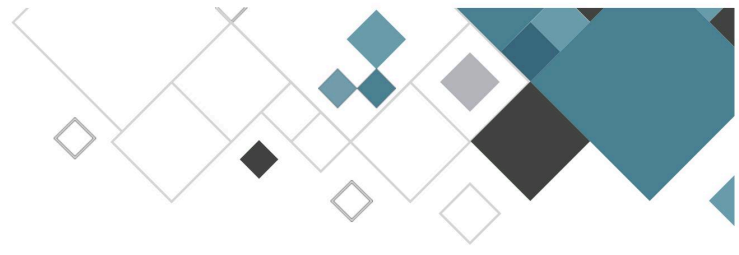
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Kamakshi,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of **INR 313192.54 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

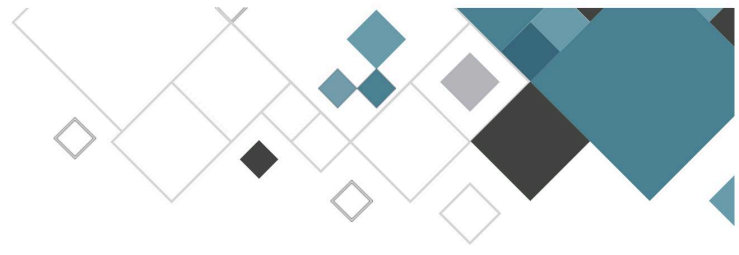


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Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **22th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	20806	249672.54
Gross Salary	20151	241813.60
ESI - Employee Contribution 0.75%	151	1813.60
ESI - Employer Contribution 3.25%	655	7858.94
In hand Salary	20000	240000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		313192.54

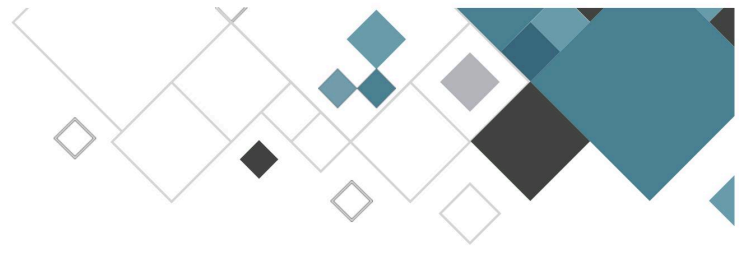
At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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201301
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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

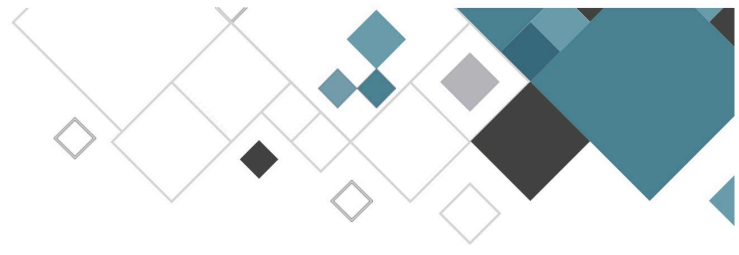
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

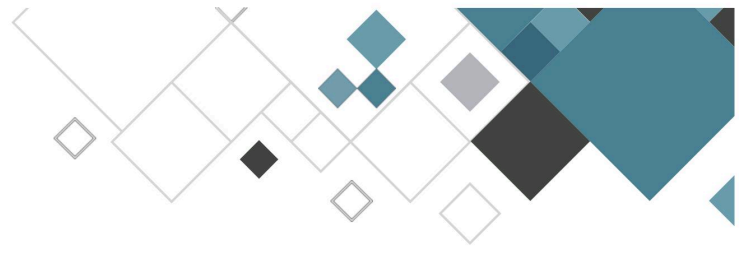
Ms. Kamakshi Sharma

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Delhi, India

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U.P, India

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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Muskan,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

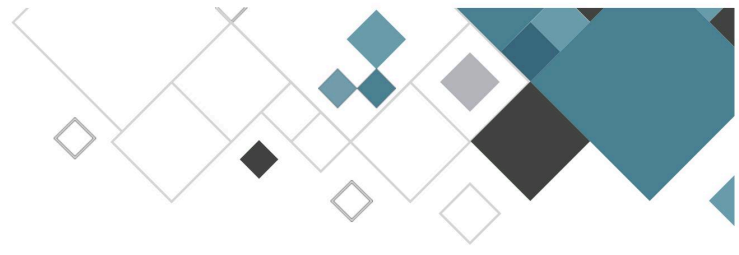


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Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **22th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

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The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

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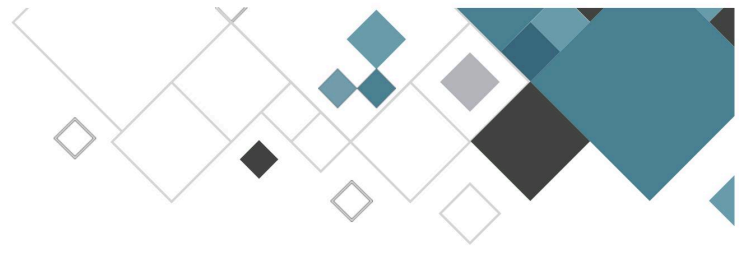
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Muskan

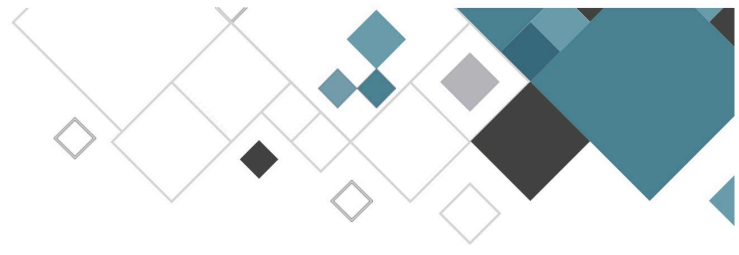
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Muskan,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of **INR 313192.54 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

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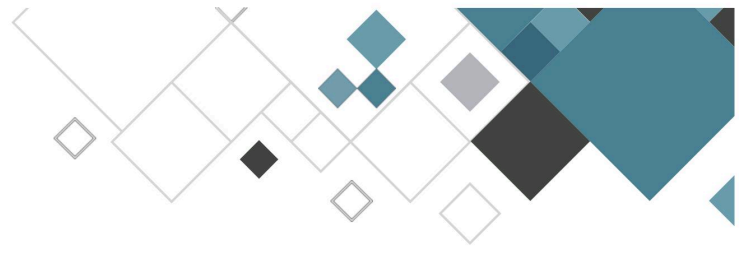


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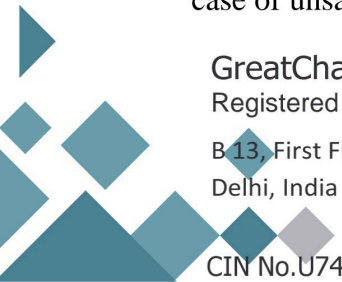
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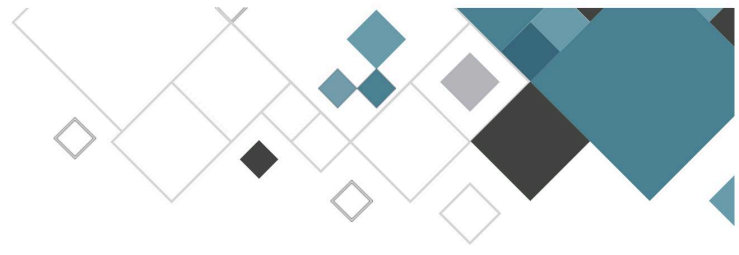
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Muskan mathur

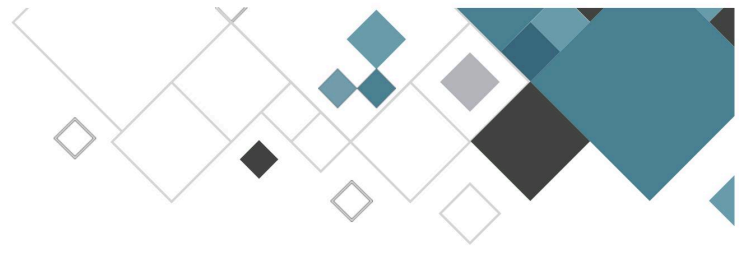
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021


Dear Neha,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

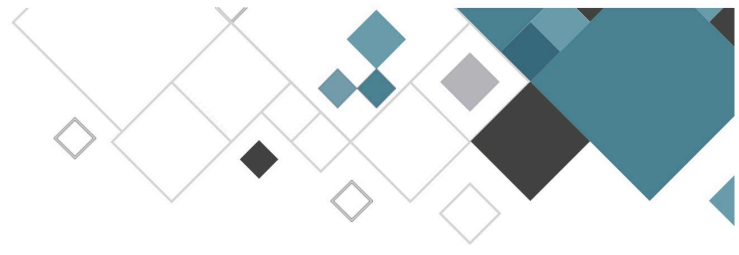


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Probation Period of 2 months

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Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
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ESI - Employee Contribution 0.75%	128	1541.56
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In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

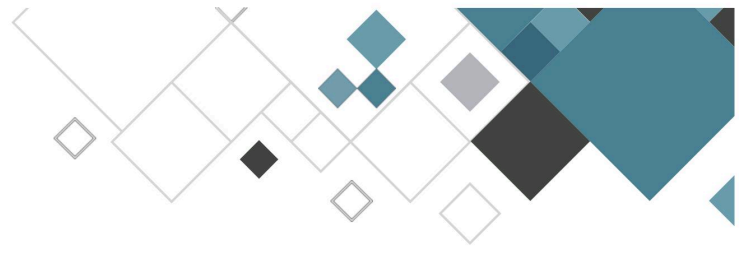
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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
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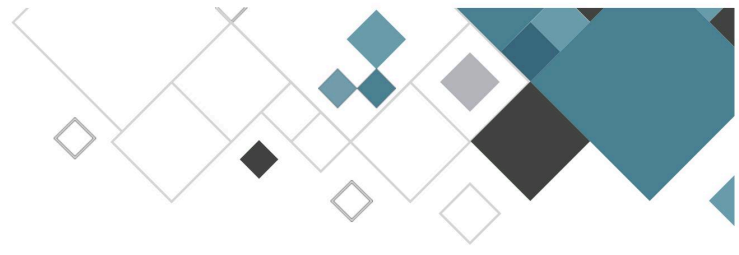
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Neha Mulani

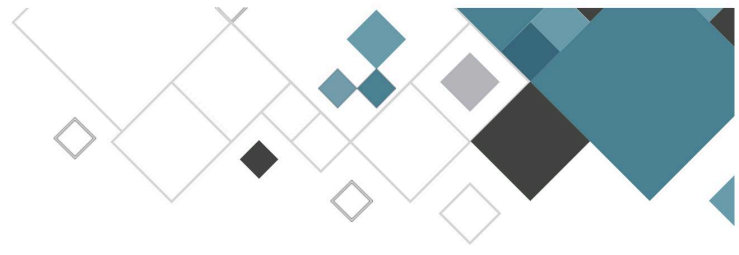
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Sabiya,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

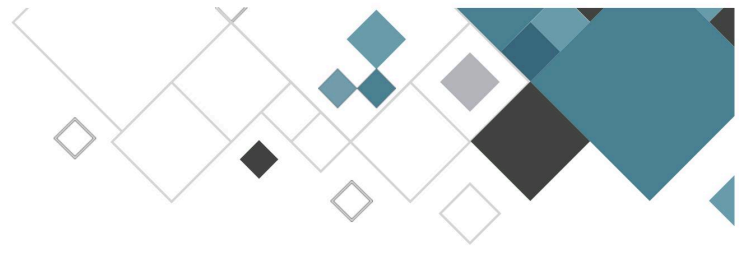


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Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **13th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
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Retention Bonus		18000.00
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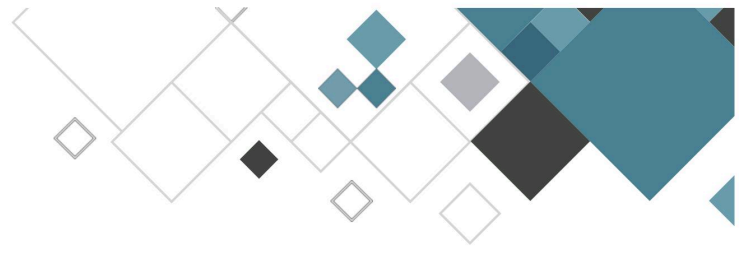
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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Ms. Sabiya Ahmed

Mr. Dinesh Yadav

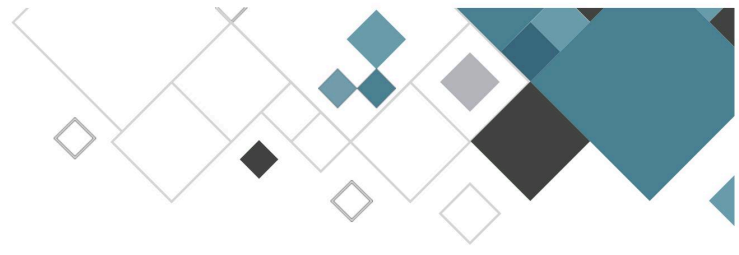
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EMPLOYMENT OFFER LETTER

Date: Dec,10,2021


Dear Vaishnavi,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **313192.54 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

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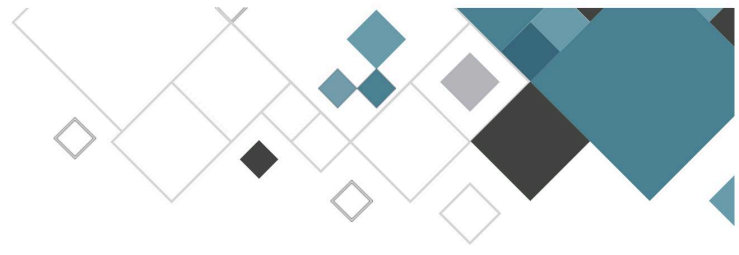


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Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

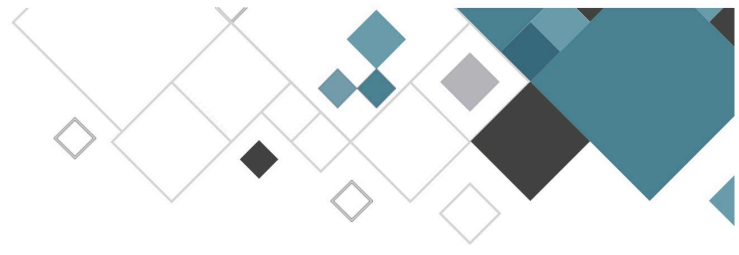
- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

GreatChamp Technology Limited
Registered office

B-13, First Floor, Swasthya Vihar, New Delhi - 110092,
Delhi, India

CIN No.U74999DL2016PLC291246
201301
U.P, India

Ground Floor, B-30, Sector-5 Noida-



- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Ms. Vaishnavi Shekhawat

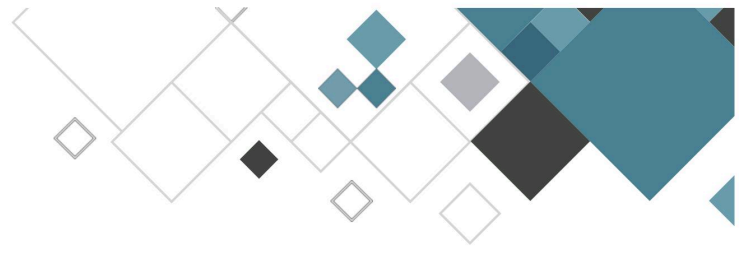
Mr. Dinesh Yadav

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Ground Floor, B-30, Sector-5 Noida-



EMPLOYMENT OFFER LETTER

Date: Dec,10,2021

Dear Yashasvi,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

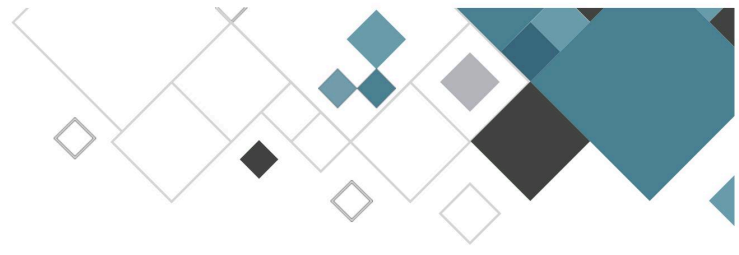


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Ground Floor, B-30, Sector-5 Noida-



Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **13th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

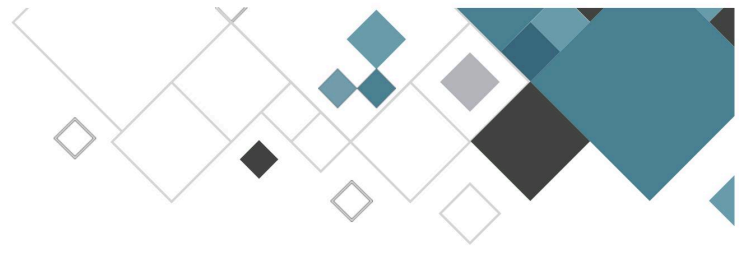
- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Ms. Yashasvi Latta

Mr. Dinesh Yadav

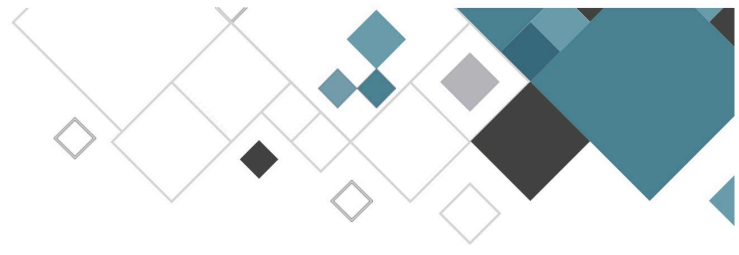
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201301
U.P, India

Ground Floor, B-30, Sector-5 Noida-





EMPLOYMENT OFFER LETTER

Date: Dec,10,2021


Dear Sakshi,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management.

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

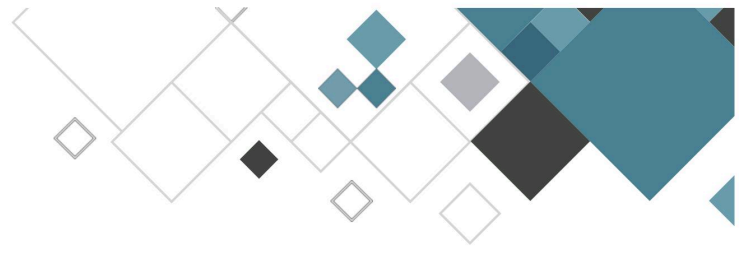


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Ground Floor, B-30, Sector-5 Noida-



Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **22th December 2021**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
In hand Salary	17000	204000.00
Training/ Development		25000.00
Other Benefits		20520.00
Retention Bonus		18000.00
Cost To Company		275741.66

At the end of the probation period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation confirmation by your Reporting Manager, your services will be confirmed at GREAT CHAMP TECHNOLOGY LIMITED. In case of unsatisfactory performance, your probation period may be extended or waived early by

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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

Pre-Employment Conditions

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:

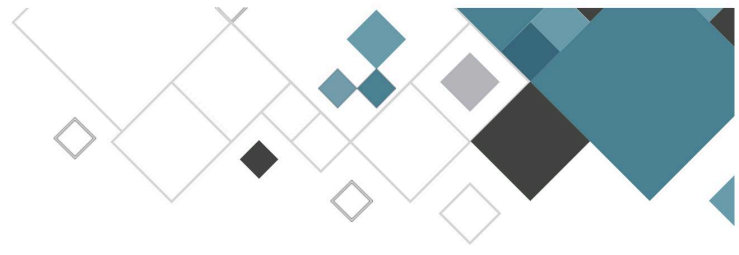
- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Sakshi Upadhyay

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Ground Floor, B-30, Sector-5 Noida-





Nisha Saini <nisha.s@kanoriacollege.in>

Fwd: Offer Letter__Getraise Group_Nikita Badoliya

1 message

Akanksha Ganda <akanksha.g@kanoriacollege.in>
To: nisha.s@kanoriacollege.in

Thu, Apr 7, 2022 at 1:50 PM

----- Forwarded message -----

From: **Assignment Hub Research Pvt. Ltd.** <hr@theassignmenthub.com>

Date: Tue, 1 Mar 2022, 11:01 am

Subject: Offer Letter__Getraise Group_Nikita Badoliya

To: <nikitabadoliyanb@gmail.com>

Cc: Assignment Hub Research Pvt. Ltd. <contact@theassignmenthub.com>, Writer Assignment Hub <writer@theassignmenthub.com>, akanksha.g@kanoriacollege.in <akanksha.g@kanoriacollege.in>

Dear Miss Nikita,

Congratulations!!

We are pleased to extend this offer of employment for the role "**Management Research Analyst**" in the **Operations Department** with Assignment Hub Research Private Limited.Your date of joining will be **02- March- 2022**. You are advised to reply to this email with the acceptance of Employment.
Reporting Time- 10.30 AMPlease find attached a copy of your Offer Letter and **send it back with a digital signature on the attached file, Share your documents also.**

We all welcome you to Assignment Hub



Thanks & Regards
Latika Sharma
Sr. HR Executive

Assignment Hub Research Pvt. Ltd.
www.theassignmenthub.com



IMPORTANT NOTICE: This e-mail message is intended to be received only by persons entitled to receive the confidential information it may contain.

 Nikita Badoliya_Mgmt Content_Offer Letter_AH-1st march-converted.pdf
148K



Date: - 1st March, 2022

Name: - Nikita Badoliya
H.No.- 14, Khushi Sansaar Colony
Vatika Road, Jaipur

Subject: Offer Letter

Dear Nikita,

On the behalf of **Assignment Hub Research Pvt. Ltd.**, we are pleased to confirm your acceptance with our company.

We confirm your selection against the discussed role, and we are pleased to offer you an Employment.

- 1. Position:** Your initial title will be **“Management Research Analyst” in Operations Department** and you will report to **Miss Bhoomika Sharma (Assistant Manager)**..
- 2. Provisional Period:** You are on Trial Period (Training Period) for (15) Fifteen days, we will be having 2 Review meetings with you in trial period. In case your performance will not meet the organization’s expectation then it will be unpaid, if you will be incomplete for the position, you may ask to leave the organization.
- 3. Date & Time:** Your first working day will be **2nd March; 2022**.Your Working Schedule will be 1000-1800 hours.
- 4. Roles and Responsibilities:** During the Employment you need to do the following:
 - i. You must write 3000 words daily
 - ii. Research on assignments provided by the company
 - iii. Writing the Content for the Topics Provided.
 - iv. Monitoring and keeping a quality check on the Articles
- 5. Terms and Conditions:** The company has right to terminate you if you found incompetent for the position. Besides this, providing invariably performance and the plagiarized solution might lead to the termination. Should you accept our offer, please make yourself available on **2nd March; 2022**, for your first official date of reporting.
Note: An official letter of appointment will be issued to you within 15 days of joining.
- 6. Security Deposit:** This is equivalent to Fifteen (15) days of your First (1) month of net pay of your compensation shall be kept as a deposit with a company. The amount will be deducted in 1 Installment from your first salary and will be locked for Six (6) months. The amount so deducted shall be returned back to the employee after the completion of the lock-in period i.e. Six (6) months tenure with the company and shall be credited at the time of employee separation (where the employee leaving the company with the proper resignation and serving the notice period) with full and final settlement.

Page 1 of 2

Date _____	Employee Signature _____
Assignment Hub Research Pvt. Ltd.	CONFIDENTIAL – Offer Letter Version 1.1
70/38 Patel Marg, Mansarover, Jaipur, Rajasthan- 302020, Ph. : +91 9929855548	



7. Probation and Terms of Employment:

Your employment with the Company shall commence on the date stated in the Letter, unless terminated earlier. The first **2 months** of the service shall be considered as a Probationary Employment and **during Probationary Period you will get 1.5 Paid Leave (CL)**, Should the Employee not complete the probationary period successfully, your employment is liable to be terminated. Probationary period can be extended on your performance. The Employee shall be considered confirmed officially once the same is informed in writing. During the probation period, if 3 Days simultaneous leave taken by employee before prior notice, your employment will be terminated.

8. Notice Period: During the probation period, if you wish to leave the Company, you will have to serve 30 days prior notice in writing. After your confirmation, the notice period will be 45 days. You will not be liable to get the pay for that month if you do not complete your notice period. The Company reserves the right, if it is in the interest of the business and current assignment, to ask you to complete your notice period. Your Salary Will be hold for two months from the last date of your notice period. **During notice period you will not be liable to get any PL/CL (Leaves) & Work from home. If you will take emergency leave during notice period then your notice period will be extend. During the probation period, if you wish to leave the Company, then Employer is not liable to provide following -**

- Experience letter / Relieving letter
- Any Certificate

9. Documents: You need to submit **Photocopied Documents** of the following

- i. Aadhar Card
- ii. Passport Size photographs-3No
- iii. PAN Card
- iv. Academic Documents
- v. Experience Certificates of every company.(if you have any)
- vi. Six(6) Pay slip of your previous Organization (last drawn)
- vii. Bank Statements (In which Salary get Credited)

For and On Behalf of Assignment Hub Research Pvt. Ltd.

Authorized Signatory
Latika Sharma
Sr. HR Executive

Date_____	Employee Signature_____
Assignment Hub Research Pvt. Ltd.	CONFIDENTIAL – Offer Letter Version 1.1
70/38 Patel Marg, Mansarover, Jaipur, Rajasthan- 302020, Ph. : +91 9929855548	



Nisha Saini <nisha.s@kanoriacollege.in>

Fwd: Selected candidates

1 message

Ranjana Agarwal <ranjana.a@kanoriacollege.in>
To: Nisha Saini <nisha.s@kanoriacollege.in>

Mon, Mar 28, 2022 at 10:09 PM

----- Forwarded message -----

From: **HR NerdyTurtlez Jaipur** <hrjaipur@nerdyturtlez.com>
Date: Mon, 28 Mar 2022, 15:54
Subject: Selected candidates
To: <ranjana.a@kanoriacollege.in>
Cc: Ambareesh Singh <ambareesh@absas.net>

Hi Ranjana,

As discussed please find the below list of candidates who has been selected

Name	Course	Mobile number	E-mail ID
Prachi Kaushik	B.com	8619226828	prachik.14.may@gmail.com
Archita Pareek	B.com	7568850541	archita.pareek.26@gmail.com

As Archita informed that she will not be accepting the offer due to some personal reasons
Please find the below offer letter of Prachi Kaushik

Regards,

Team Human Resource!



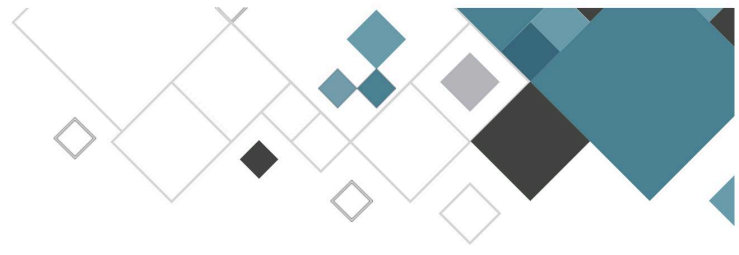
Direct: 91 7290002252

Branch Office: 501 (A), 5th Floor, Geetansh Class Of Pearl, [S L Marg, Tonk Road, Jaipur 302018](#)

Head Office: B-30, Sector-05, Noida, U.P. – 201301

Email: hrjaipur@nerdyturtlez.comWebsite:- www.nerdyturtlez.com

Employment Offer - Prachi Kaushik.pdf
175K



EMPLOYMENT OFFER LETTER

Date: Mar,20,2022

Dear Prachi,

We are pleased to offer you employment at the position of **Research Associate** at **GREAT CHAMP TECHNOLOGY LIMITED**, Jaipur with a CTC of INR **275741.66 LPA**. This offer is for employment that carries no specific service obligation. Your performance, salary, and responsibilities will be reviewed at the end of probation period and then every 12 months.

You would be entitled for the Performance Linked Incentive which is (as per your discussion with the concern recruiter at the same time of interview process), over and above to CTC and department specific. The performance related incentive will be payable taking into account the performance of the organization and employee during the period under consideration as decided by the Reporting Manager/ the Management

This offer is subject to your entering in to our intervention of confidentiality and Non-Competence Agreement (Key Service Agreement). Once you accept the offer you would be required to operate within GREAT CHAMP TECHNOLOGY LIMITED management and procedures.

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

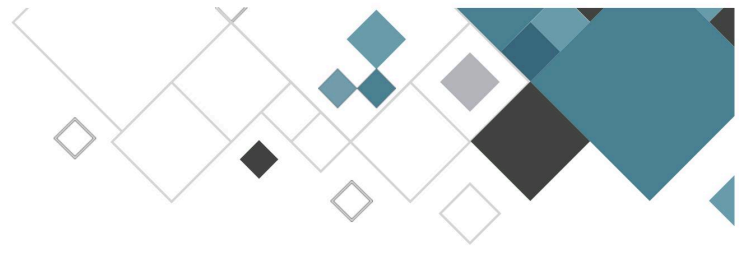


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Ground Floor, B-30, Sector-5 Noida-



Your appointment shall commence on your joining GREAT CHAMP TECHNOLOGY LIMITED on or before **4th April 2022**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Probation Period of 2 months

Probation may be extended or waived early by the management as per the performance. Notice period during training period will be 15 days.

Cost to company and salary details are as follows:

Components	Monthly	Annual
Basic	17685	212221.66
Gross Salary	17128	205541.56
ESI - Employee Contribution 0.75%	128	1541.56
ESI - Employer Contribution 3.25%	557	6680.10
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Other Benefits		20520.00
Retention Bonus		18000.00
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the Management as per your performance. You will not be entitled to any remuneration, if the employment is terminated for any reason whatsoever within 15 days from the date of your appointment.

Training/ Development & Other Benefits

The Company shall bear expenses to incur with regard to any training and development, special Education, up skilling or the job training provided to you in the course of your employment with the Company up to **INR 25000/-**.

During the first six days, you will be placed in Pre-Training period, wherein you will be explained the nuances of this job. This is an unpaid period and, your payment will start once you start working on live tasks, which starts post the completion of initial Pre-Training period. In other words, your payment **STARTS** after Pre-Training period of six days.

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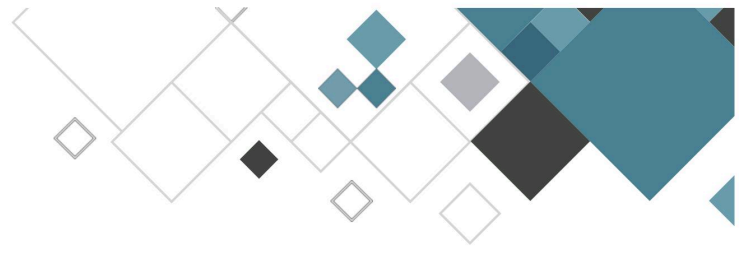
- Satisfactory background verification, including but not limited to, proof of educational and Professional qualifications, employment history and proof of identity.
- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.

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- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

For GREAT CHAMP TECHNOLOGY LIMITED

A handwritten signature in blue ink, appearing to read 'Dinesh Yadav'.

Mr. Dinesh Yadav

Ms. Prachi Kaushik

GreatChamp Technology Limited
Registered office

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CIN No. U74999DL2016PLC291246
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Ground Floor, B-30, Sector-5 Noida-

Fwd: Hiring of Graduate Trainees at HDB Financial Services

1 message

Vijay Laxmi <vijaylaxmi@kanoriacollege.in>
To: samta.k@kanoriacollege.in

Mon, Mar 21, 2022 at 12:07 PM

----- Forwarded message -----

From: **Anushka Manglik** <anushka.manglik@hdbfs.com>
Date: Sat, Feb 19, 2022, 2:47 PM
Subject: Fwd: Hiring of Graduate Trainees at HDB Financial Services
To: <vijaylaxmi@kanoriacollege.in>

Dear Vijay Laxmi ,

We thank for your interest in HDB Financial Services & the extended Invitation to attend the **Graduate Trainee** hiring Program of your college.

HDB Financial Services is a subsidiary of HDFC Bank and a leading NBFC that caters to the growing need of Aspirational India, serving both Retail and Commercial clients with over 1300 branches spread across 24 states and 3 Union Territories. To learn more about us, please visit our website www.hdbfs.com.

We are hiring Management Trainees for **Credit, Sales, Collections and Product roles** for handling products across business lines such as Consumer Durable, Digital Products, Two Wheelers, Personal Loans and Business Loans. Positions exist at various locations PAN India.

Compensation: 2.50 Lacs per annum for Rajasthan

We would be conducting **Campus Interviews** shortly. Please let us know the count of the students who will be interested.

Request you to revert with details of all the students interested in the format attached by **21st Feb'2022**.

For any further assistance on the above please get in touch with the undersigned.

Regards,

Anushka Manglik
Resource manager -HR
HDB Financial Services

Mob# 9828620610

Disclaimer: The information contained in this e-mail and any of its attachments are intended for the exclusive use of the addressee(s) and contain proprietary, confidential and privileged information of HDB Financial Services Limited ('HDB') unless specifically stated otherwise. If you are not an intended recipient(s), you should not disseminate, distribute and copy this e-mail. Further, notify the sender of this e-mail immediately and destroy all copies and contents of this e-mail and any of its attachments. HDB shall not be responsible for any damage(s) caused by a virus and/or iteration of the e-mail and any of its attachments by a third party or otherwise. The contents of this e-mail and any of its attachments do not represent the views and/or policies of HDB. Any direct and/or indirect loss of profits and/or goodwill/reputation of HDB, due to any misuse and/or alteration of the contents of this e-mail and any of its attachments, shall have to be indemnified to HDB by the defaulter/miscreant. This is without prejudice to any of other legal rights of HDB.

2 attachments

 **JD - Credit Relationship Manager.pdf**
161K

 **Candidate Details_HDBFS_GT.xlsx**
11K

JOB TITLE	REPORTS TO
Credit Relationship Manager	Branch Credit Manager
JOB ROLE	
Key functions will be:	
<ul style="list-style-type: none">• Credit Decisions – Take prudent lending decisions based on sound judgment• Portfolio Quality Management – Ensure healthy branch portfolio.• People Management – Manage & motivate credit & branch teams• Assist RCM with coordinating / managing RCU & verification vendors.• Contribute to branch profit goals	
KEY RESPONSIBILITIES	
<u>Credit Decisions</u>	
<ul style="list-style-type: none">• Take sound lending decisions based on available information & interactions with the applicants.• Manage credit quality and control delinquencies, frauds• Understand credit policy as well as credit environment in the city / branch• Structure the right product to the customer during customer interactions• Provide superior customer experience• Manage the process required for delivering reasonable turnaround time• Monitor portfolio indicators and ensure that they are within the desired levels	
<u>Monitoring Performance</u>	
<ul style="list-style-type: none">• Managing performance in terms of key drivers i.e.<ul style="list-style-type: none">○ Losses / Portfolio quality parameters○ Cost of credit administration○ Employee Productivity	
<u>People Management</u>	
<ul style="list-style-type: none">• Motivate and develop credit resources	
KNOWLEDGE/ SKILLS	
<ul style="list-style-type: none">• Ability to manage credit processes & teams• Knowledge of retail asset credit• Understanding of portfolio metrics• Strong inter-personal skills and leadership ability, which encourages and promotes enthusiasm and team spirit	



Samta Khanna <samta.k@kanoriacollege.in>

Fwd: Preliminary Assessments Links – HDB Financial Services Ltd.

2 messages

Vijay Laxmi <vijaylaxmi@kanoriacollege.in>
To: samta.k@kanoriacollege.in

Mon, Mar 21, 2022 at 12:06 PM

----- Forwarded message -----

From: Anushka Manglik <anushka.manglik@hdbfs.com>

Date: Sat, Feb 26, 2022, 11:14 AM

Subject: Preliminary Assessments Links – HDB Financial Services Ltd.

To:

Cc: <vijaylaxmi@kanoriacollege.in>, Ratnesh Shrivastav <ratnesh.shrivastav@hdbfs.com>, Tavleen Chaudhry <tavleen.chaudhry@hdbfs.com>

Dear Candidate,

Greetings!

Thank you for choosing to start your career with HDB Financial Services Ltd.

As part of our hiring process, it is mandatory to take up two preliminary assessments which will test your **Aptitude** and **Functional** expertise.

Based on your score, you will be shortlisted and shall be notified about the next steps by our HR team member.

Please see below the schedule and links to access your Preliminary assessments.

- Day - Monday
- Date - **28th Feb'2022**
- Time - **01.00 PM - 03:00 PM**

<https://forms.gle/sQVdGVxA2u3bkKnr7> - Aptitude Assessment<https://forms.gle/Wr6muZtVWvEk4dm7> - Functional Assessment**Assessment will be administered on Google Forms and there will be only ONE attempt. Time to complete each assessment is 30 minutes and you need to score 70% for passing both the assessments.**

Things to note before taking the assessments:

1. All fields /questions are mandatory
2. You will not be able to retake the assessment
3. Please double check before submitting the assessment. You will not be able to make changes.
4. Ensure that the details you have mentioned are correct.
5. Kindly use Collage name as **KMM Jaipur**

--
Best Wishes & Regards
HR Team
HDB Financial Services

Disclaimer: The information contained in this e-mail and any of its attachments are intended for the exclusive use of the addressee(s) and contain proprietary, confidential and privileged information of HDB Financial Services Limited ('HDB') unless specifically stated otherwise. If you are not an intended recipient(s), you should not disseminate, distribute and copy this e-mail. Further, notify the sender of this e-mail immediately and destroy all copies and contents of this e-mail and any of its attachments. HDB shall not be responsible for any damage(s) caused by a virus

and/or iteration of the e-mail and any of its attachments by a third party or otherwise. The contents of this e-mail and any of its attachments do not represent the views and/or policies of HDB. Any direct and/or indirect loss of profits and/or goodwill/reputation of HDB, due to any misuse and/or alteration of the contents of this e-mail and any of its attachments, shall have to be indemnified to HDB by the defaulter/miscreant. This is without prejudice to any of other legal rights of HDB.

Mon, Mar 21, 2022 at 12:10 PM

Centre for Career Guidance Training and Placement

<careerplacement@kanoriacollege.in>

To: "samta.k@kanoriacollege.in" <samta.k@kanoriacollege.in>

----- Forwarded message -----

From: **Vijay Laxmi** <vijaylaxmi@kanoriacollege.in>

Date: Thu, Mar 10, 2022, 2:47 PM

Subject: Fwd: Fwd: Preliminary Assessments Links – HDB Financial Services Ltd.

To: <careerplacement@kanoriacollege.in>, <ranjana.a@kanoriacollege.in>

----- Forwarded message -----

From: **Anushka Manglik** <anushka.manglik@hdbfs.com>

Date: Wed, Mar 9, 2022, 3:36 PM

Subject: Re: Fwd: Preliminary Assessments Links – HDB Financial Services Ltd.

To: <vijaylaxmi@kanoriacollege.in>

Dear Mam,
We have shortlisted Kamakshi Kaushik and Anjali Mathur out of the 4 candidates interviewed on 7th March. Pankhuri Jain did not turn up for interview and rest 2 are not shortlisted.

Regards,
Anushka

On 3/4/2022 4:29 PM, Anushka Manglik wrote:

Dear Mam,

The following candidates has cleared their preliminary tests. kindly coordinate to send them for interview on Monday- 7th March 22 between 12pm to 2 pm at

HDB financial services

E 145, Ramesh Marg

3rd floor

C scheme Jaipur

Name of the Student	Date of Assessment	Contact Number
Archita Pareek	2/26/2022	7568850541
Sakshi Verma	2/26/2022	7849898354
Khushi poddar	2/28/2022	9116637178
✓Kamakshi Kaushik	2/28/2022	208824724447
pankhuri jain	2/28/2022	8107306676
✓Anjali Mathur	2/28/2022	9079375968

Regards,
Anushka

[Quoted text hidden]

[Quoted text hidden]



Centre for Career Guidance Training and Placement <careerplacement@kanoriacollege.in>

Fwd: Compensation Breakup

1 message

Vijay Laxmi <vijaylaxmi@kanoriacollege.in>
To: careerplacement@kanoriacollege.in

Sat, Apr 23, 2022 at 10:09 AM

----- Forwarded message -----

From: Anushka Manglik <anushka.manglik@hdbfs.com>
Date: Fri, Apr 22, 2022, 3:16 PM
Subject: Fwd: Compensation Breakup
To: <vijaylaxmi@kanoriacollege.in>



Dear Mam,
PFA Offer letters of Anjali and Kamakshi for your kind reference.

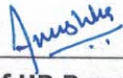
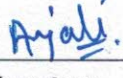
Regards,
Anushka

Disclaimer: The information contained in this e-mail and any of its attachments are intended for the exclusive use of the addressee(s) and contain proprietary, confidential and privileged information of HDB Financial Services Limited ('HDB') unless specifically stated otherwise. If you are not an intended recipient(s), you should not disseminate, distribute and copy this e-mail. Further, notify the sender of this e-mail immediately and destroy all copies and contents of this e-mail and any of its attachments. HDB shall not be responsible for any damage(s) caused by a virus and/or iteration of the e-mail and any of its attachments by a third party or otherwise. The contents of this e-mail and any of its attachments do not represent the views and/or policies of HDB. Any direct and/or indirect loss of profits and/or goodwill/reputation of HDB, due to any misuse and/or alteration of the contents of this e-mail and any of its attachments, shall have to be indemnified to HDB by the defaulter/miscreant. This is without prejudice to any of other legal rights of HDB.

2 attachments **ANJALI MATHUR.pdf**
350K **KAMAKSHI KAUSHIK.pdf**
346K

Compensation Breakup

Salutation :	MS.
Name :	KAMAKSHI KAUSHIK
Name of the Institute :	KANORIA PG MAHILA MAHAVIDYALAYA
Role :	Graduate Trainee
Date of Offer :	
Annual Compensation Break up	HDBFS Monthly
Basic	96,000 8,000
HRA	48,000 4,000
Other Allowance	62,800 5,233
Conveyance Allowance	19,200 1,600
Education Allowance	2,400 200
Provident Fund (Employer's contribution)	21,600 1,800
Gross Salary (A)	2,50,000 20,833
ESIC----- (B)	6,799 567
Gratuity----- (C)	4,815 385
Total Fixed Compensation (D=A+B+C)	2,61,414 21,785
Note:	
This Offer is subject to positive reference check.	
Gratuity is as per " The Payment of Gratuity Act".	
Special Note	
PAN number is mandatory and has to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for a PAN number if you do not have one.	
For HDB Financial Services Ltd.	I Accept the Offer:
	
Signature of HR Representative	Signature
	20/4/22
Signature of Line Manager/Business Head	Date (mm/dd/yy)

Compensation Breakup		
Salutation :	MS.	
Name :	ANJALI MATHUR	
Name of the Institute :	KANORIA PG MAHILA MAHAVIDYALAYA	
Role :	Graduate Trainee	
Date of Offer :		
Annual Compensation Break up		HDBFS Monthly
Basic	96,000	8,000
HRA	48,000	4,000
Other Allowance	62,800	5,233
Conveyance Allowance	19,200	1,600
Education Allowance	2,400	200
Provident Fund (Employer's contribution)	21,600	1,800
Gross Salary (A)	2,50,000	20,833
ESIC----- (B)	6,799	567
Gratuity----- (C)	4,615	385
Total Fixed Compensation (D=A+B+C)	2,61,414	21,785
Note:		
This Offer is subject to positive reference check.		
Gratuity is as per " The Payment of Gratuity Act".		
Special Note		
PAN number is mandatory and has to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for a PAN number if you do not have one.		
For HDB Financial Services Ltd.	I Accept the Offer:	
		
Signature of HR Representative	Signature	
Signature of Line Manager/Business Head	Date (mm/dd/yy)	
	20/04/22	



ORGFIT GLOBAL CONSULTANCY (P) LTD

Registered Office

Flat No 201, Singi Sapphire Space Ghiya Marg, Bani Park
Jaipur-302016, Rajasthan, INDIA

Email: hola@felicity.care URL: www.felicity.care

Telephone: +91 87641 52996

OFFER LETTER

ORGFIT/HR/2021-22/22

Dated: 9th April 2022

Dear **Anshika Gupta**,

We are pleased to extend our offer of employment to you for the position of **Business Development Executive** with **Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.)**. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

Your date of joining is **13th April 2022**.

Terms & Conditions of Your Employment:

Compensation Package:

Your **Total Annual Cost to Company** will be **Rs. 3,60,000 (Three Lakh Sixty Thousand Only)** Break-up of your compensation is provided in **Annexure 1-A**.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and highly confidential.

Probation Period:

You will be joining the company as a **Business Development Executive** under probation for a period of **1 month**. Upon successful completion of this period, you may be made a permanent employee of the company. During or at the end of the period of your probation your services may be terminated by either party with a notice period of **30 days**.

Place of Work/Transfer/Work Timings:

It is a work from office position. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. You may also be transferred/deputed to any of the company's client locations in India or abroad. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishment/times will be notified to you in a transfer order.

The Company also reserves the right to alter your work timings or shifts, as per the requirements of the Company from time to time, in adherence to all applicable laws.

Ethics and Conduct:

You will be governed by all the policies and procedures of the organization as applicable from time to time.

The Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

You will carry out all instructions of your superior(s) in the Company as regards to your work, attendance, conduct, behaviour, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above.

During your appointment pursuant hereto, your days of work and hours of work will be guided by the work schedules as given by your manager and can be changed at the sole discretion of the management of the company.

Termination & Separation:

Either party can terminate the employment agreement by giving Thirty (30) days of notice or salary in lieu of notice if approved by the Management. Balance of annual leave shall not be allowed to shorten the period of notice unless otherwise approved by the management. You will not be eligible for any leave during your notice period. The clearance of the full and final settlement shall be subject to the satisfactory handover from your end and non-violation of the terms & conditions in your appointment letter, Non-Disclosure Agreement, and technology usage policy.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment with or without notice or compensation thereof.

In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect or false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time with or without notice or compensation in lieu of notice.

Non-Disclosure and Intellectual Property:

Information pertaining to the Company's operations shall remain confidential and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, if required, shall be executed by you.

You shall keep secret and securely stored and shall not at any time either during your employment by the company, or after its termination, for whatever reason, use, communicate or reveal to any person for your own or another's benefit, any such confidential information which shall have come to your knowledge during the course of your assignment with the company. You shall also use your best endeavours to prevent the publication, disclosure or use of any such confidential information and acknowledge that such confidential information shall remain the exclusive property of the company.

You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

Conflict of Interest:

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you. While in the employment with the company, you shall not, under any circumstances, engage yourself directly or indirectly in any assignment/business, which may in any way, be in conflict to the business interest of the company, or associate with any firm or persons, either full time or part time, as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company.

Further you shall declare any such assignments that you are currently engaged with and seek approval of the management on the same. Also, you shall seek the approval of the management for taking up or accepting any new assignment that may be viewed as competition to the business of Felicity Any action to the contrary would render your service liable for disciplinary action including termination of services.

You agree that during your employment you will always act in the best interests of Felicity to avoid any actual or potential conflict of interest that may influence you in the performance of your job.

Non-Compete:

You agree that you will under no circumstances during your employment with Felicity and for a period of one (1) year following the termination of your employment with Felicity for any reason whatsoever, without the express written consent of the Director of Felicity join any other organization having similar interests or business activities which are in competition with or in a manner as would affect our business interest whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

Non-Solicitation:

You agree that during your employment and for a period of 2 years following the termination of your employment for any reason, you will not directly or indirectly solicit any other employee to leave the services of Felicity

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 58th birthday.

We welcome you to Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.) by wishing you all the very best in your new assignment and hope that your period of service with us will be long, pleasant and of mutual benefit.

We are certain that you will find this opportunity challenging and satisfying.

Sincerely,

For, Orgfit Global Consultancy (P) Ltd.

Shikha Patni

HR Manager

FELICITY
ANNEXURE 1 A

Employee Name **Anshika Gupta**

Compensation Structure

Salary Components	Monthly Salary in INR	Annual Salary in INR
Basic	8,000	96,000
HRA	4,000	48,000
LTA	800	9,600
Supplementary Allowance	6,240	74,880
Employer PF Share	960	11,520
Fixed CTC	20,000	240,000
Variable CTC	10,000	120,000
Total CTC	30,000	360,000

Acceptance:

Date:

Place:



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Telephone: +91 87641 52996

OFFER LETTER

ORGFIT/HR/2021-22/23

Dated: 9th April 2022

Dear **Charu Goswami**,

We are pleased to extend our offer of employment to you for the position of **Business Development Executive** with **Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.)**. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

Your date of joining is **13th April 2022**.

Terms & Conditions of Your Employment:

Compensation Package:

Your **Total Annual Cost to Company** will be **Rs. 3,60,000 (Three Lakh Sixty Thousand Only)** Break-up of your compensation is provided in **Annexure 1-A**.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and highly confidential.

Probation Period:

You will be joining the company as a **Business Development Executive** under probation for a period of **1 month**. Upon successful completion of this period, you may be made a permanent employee of the company. During or at the end of the period of your probation your services may be terminated by either party with a notice period of **30 days**.

Place of Work/Transfer/Work Timings:

It is a work from office position. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. You may also be transferred/deputed to any of the company's client locations in India or abroad. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishment/times will be notified to you in a transfer order.

The Company also reserves the right to alter your work timings or shifts, as per the requirements of the Company from time to time, in adherence to all applicable laws.

Ethics and Conduct:

You will be governed by all the policies and procedures of the organization as applicable from time to time.

The Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

You will carry out all instructions of your superior(s) in the Company as regards to your work, attendance, conduct, behaviour, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above.

During your appointment pursuant hereto, your days of work and hours of work will be guided by the work schedules as given by your manager and can be changed at the sole discretion of the management of the company.

Termination & Separation:

Either party can terminate the employment agreement by giving Thirty (30) days of notice or salary in lieu of notice if approved by the Management. Balance of annual leave shall not be allowed to shorten the period of notice unless otherwise approved by the management. You will not be eligible for any leave during your notice period. The clearance of the full and final settlement shall be subject to the satisfactory handover from your end and non-violation of the terms & conditions in your appointment letter, Non-Disclosure Agreement, and technology usage policy.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment with or without notice or compensation thereof.

In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect or false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time with or without notice or compensation in lieu of notice.

Non-Disclosure and Intellectual Property:

Information pertaining to the Company's operations shall remain confidential and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, if required, shall be executed by you.

You shall keep secret and securely stored and shall not at any time either during your employment by the company, or after its termination, for whatever reason, use, communicate or reveal to any person for your own or another's benefit, any such confidential information which shall have come to your knowledge during the course of your assignment with the company. You shall also use your best endeavours to prevent the publication, disclosure or use of any such confidential information and acknowledge that such confidential information shall remain the exclusive property of the company.

You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

Conflict of Interest:

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you. While in the employment with the company, you shall not, under any circumstances, engage yourself directly or indirectly in any assignment/business, which may in any way, be in conflict to the business interest of the company, or associate with any firm or persons, either full time or part time, as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company.

Further you shall declare any such assignments that you are currently engaged with and seek approval of the management on the same. Also, you shall seek the approval of the management for taking up or accepting any new assignment that may be viewed as competition to the business of Felicity Any action to the contrary would render your service liable for disciplinary action including termination of services.

You agree that during your employment you will always act in the best interests of Felicity to avoid any actual or potential conflict of interest that may influence you in the performance of your job.

Non-Compete:

You agree that you will under no circumstances during your employment with Felicity and for a period of one (1) year following the termination of your employment with Felicity for any reason whatsoever, without the express written consent of the Director of Felicity join any other organization having similar interests or business activities which are in competition with or in a manner as would affect our business interest whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

Non-Solicitation:

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Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 58th birthday.

We welcome you to Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.) by wishing you all the very best in your new assignment and hope that your period of service with us will be long, pleasant and of mutual benefit.

We are certain that you will find this opportunity challenging and satisfying.

Sincerely,

For, Orgfit Global Consultancy (P) Ltd.

Shikha Patni

HR Manager

FELICITY
ANNEXURE 1 A

Employee Name Charu Goswami

Compensation Structure

Salary Components	Monthly Salary in INR	Annual Salary in INR
Basic	8,000	96,000
HRA	4,000	48,000
LTA	800	9,600
Supplementary Allowance	6,240	74,880
Employer PF Share	960	11,520
Fixed CTC	20,000	240,000
Variable CTC	10,000	120,000
Total CTC	30,000	360,000

Acceptance:

Date:

Place:



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Email: hola@felicity.care URL: www.felicity.care

Telephone: +91 87641 52996

OFFER LETTER

ORGFIT/HR/2021-22/24

Dated: 9th April 2022

Dear **Madhvi Soni**,

We are pleased to extend our offer of employment to you for the position of **Business Development Executive with Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.)**. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

Your date of joining is **13th April 2022**.

Terms & Conditions of Your Employment:

Compensation Package:

Your **Total Annual Cost to Company** will be **Rs. 3,60,000 (Three Lakh Sixty Thousand Only)** Break-up of your compensation is provided in **Annexure 1-A**.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and highly confidential.

Probation Period:

You will be joining the company as a **Business Development Executive** under probation for a period of **1 month**. Upon successful completion of this period, you may be made a permanent employee of the company. During or at the end of the period of your probation your services may be terminated by either party with a notice period of **30 days**.

Place of Work/Transfer/Work Timings:

It is a work from office position. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. You may also be transferred/deputed to any of the company's client locations in India or abroad. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

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The Company also reserves the right to alter your work timings or shifts, as per the requirements of the Company from time to time, in adherence to all applicable laws.

Ethics and Conduct:

You will be governed by all the policies and procedures of the organization as applicable from time to time.

The Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

You will carry out all instructions of your superior(s) in the Company as regards to your work, attendance, conduct, behaviour, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above.

During your appointment pursuant hereto, your days of work and hours of work will be guided by the work schedules as given by your manager and can be changed at the sole discretion of the management of the company.

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Either party can terminate the employment agreement by giving Thirty (30) days of notice or salary in lieu of notice if approved by the Management. Balance of annual leave shall not be allowed to shorten the period of notice unless otherwise approved by the management. You will not be eligible for any leave during your notice period. The clearance of the full and final settlement shall be subject to the satisfactory handover from your end and non-violation of the terms & conditions in your appointment letter, Non-Disclosure Agreement, and technology usage policy.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment with or without notice or compensation thereof.

In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect or false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time with or without notice or compensation in lieu of notice.

Non-Disclosure and Intellectual Property:

Information pertaining to the Company's operations shall remain confidential and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, if required, shall be executed by you.

You shall keep secret and securely stored and shall not at any time either during your employment by the company, or after its termination, for whatever reason, use, communicate or reveal to any person for your own or another's benefit, any such confidential information which shall have come to your knowledge during the course of your assignment with the company. You shall also use your best endeavours to prevent the publication, disclosure or use of any such confidential information and acknowledge that such confidential information shall remain the exclusive property of the company.

You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

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You agree that you will under no circumstances during your employment with Felicity and for a period of one (1) year following the termination of your employment with Felicity for any reason whatsoever, without the express written consent of the Director of Felicity join any other organization having similar interests or business activities which are in competition with or in a manner as would affect our business interest whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

Non-Solicitation:

You agree that during your employment and for a period of 2 years following the termination of your employment for any reason, you will not directly or indirectly solicit any other employee to leave the services of Felicity

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 58th birthday.

We welcome you to Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.) by wishing you all the very best in your new assignment and hope that your period of service with us will be long, pleasant and of mutual benefit.

We are certain that you will find this opportunity challenging and satisfying.

Sincerely,

For, Orgfit Global Consultancy (P) Ltd.

Shikha Patni

HR Manager

FELICITY
ANNEXURE 1 A

Employee Name	Madhvi Soni	
Compensation Structure		
Salary Components	Monthly Salary in INR	Annual Salary in INR
Basic	8,000	96,000
HRA	4,000	48,000
LTA	800	9,600
Supplementary Allowance	6,240	74,880
Employer PF Share	960	11,520
Fixed CTC	20,000	240,000
Variable CTC	10,000	120,000
Total CTC	30,000	360,000

Acceptance:

Date:

Place:



ORGFIT GLOBAL CONSULTANCY (P) LTD

Registered Office

Flat No 201, Singi Sapphire Space Ghiya Marg, Bani Park
Jaipur-302016, Rajasthan, INDIA

Email: hola@felicity.care URL: www.felicity.care

Telephone: +91 87641 52996

OFFER LETTER

ORGFIT/HR/2021-22/25

Dated: 9th April 2022

Dear **Priyanshi Hada**,

We are pleased to extend our offer of employment to you for the position of **Business Development Executive with Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.)**. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

Your date of joining is **13th April 2022**.

Terms & Conditions of Your Employment:

Compensation Package:

Your **Total Annual Cost to Company** will be **Rs. 3,60,000 (Three Lakh Sixty Thousand Only)** Break-up of your compensation is provided in **Annexure 1-A**.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and highly confidential.

Probation Period:

You will be joining the company as a **Business Development Executive** under probation for a period of **1 month**. Upon successful completion of this period, you may be made a permanent employee of the company. During or at the end of the period of your probation your services may be terminated by either party with a notice period of **30 days**.

Place of Work/Transfer/Work Timings:

It is a work from office position. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. You may also be transferred/deputed to any of the company's client locations in India or abroad. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishment/times will be notified to you in a transfer order.

The Company also reserves the right to alter your work timings or shifts, as per the requirements of the Company from time to time, in adherence to all applicable laws.

Ethics and Conduct:

You will be governed by all the policies and procedures of the organization as applicable from time to time.

The Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

You will carry out all instructions of your superior(s) in the Company as regards to your work, attendance, conduct, behaviour, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above.

During your appointment pursuant hereto, your days of work and hours of work will be guided by the work schedules as given by your manager and can be changed at the sole discretion of the management of the company.

Termination & Separation:

Either party can terminate the employment agreement by giving Thirty (30) days of notice or salary in lieu of notice if approved by the Management. Balance of annual leave shall not be allowed to shorten the period of notice unless otherwise approved by the management. You will not be eligible for any leave during your notice period. The clearance of the full and final settlement shall be subject to the satisfactory handover from your end and non-violation of the terms & conditions in your appointment letter, Non-Disclosure Agreement, and technology usage policy.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment with or without notice or compensation thereof.

In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect or false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time with or without notice or compensation in lieu of notice.

Non-Disclosure and Intellectual Property:

Information pertaining to the Company's operations shall remain confidential and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, if required, shall be executed by you.

You shall keep secret and securely stored and shall not at any time either during your employment by the company, or after its termination, for whatever reason, use, communicate or reveal to any person for your own or another's benefit, any such confidential information which shall have come to your knowledge during the course of your assignment with the company. You shall also use your best endeavours to prevent the publication, disclosure or use of any such confidential information and acknowledge that such confidential information shall remain the exclusive property of the company.

You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

Conflict of Interest:

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you. While in the employment with the company, you shall not, under any circumstances, engage yourself directly or indirectly in any assignment/business, which may in any way, be in conflict to the business interest of the company, or associate with any firm or persons, either full time or part time, as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company.

Further you shall declare any such assignments that you are currently engaged with and seek approval of the management on the same. Also, you shall seek the approval of the management for taking up or accepting any new assignment that may be viewed as competition to the business of Felicity Any action to the contrary would render your service liable for disciplinary action including termination of services.

You agree that during your employment you will always act in the best interests of Felicity to avoid any actual or potential conflict of interest that may influence you in the performance of your job.

Non-Compete:

You agree that you will under no circumstances during your employment with Felicity and for a period of one (1) year following the termination of your employment with Felicity for any reason whatsoever, without the express written consent of the Director of Felicity join any other organization having similar interests or business activities which are in competition with or in a manner as would affect our business interest whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

Non-Solicitation:

You agree that during your employment and for a period of 2 years following the termination of your employment for any reason, you will not directly or indirectly solicit any other employee to leave the services of Felicity

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 58th birthday.

We welcome you to Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.) by wishing you all the very best in your new assignment and hope that your period of service with us will be long, pleasant and of mutual benefit.

We are certain that you will find this opportunity challenging and satisfying.

Sincerely,

For, Orgfit Global Consultancy (P) Ltd.

Shikha Patni

HR Manager

FELICITY
ANNEXURE 1 A

Employee Name Priyanshi Hada

Compensation Structure

Salary Components	Monthly Salary in INR	Annual Salary in INR
Basic	8,000	96,000
HRA	4,000	48,000
LTA	800	9,600
Supplementary Allowance	6,240	74,880
Employer PF Share	960	11,520
Fixed CTC	20,000	240,000
Variable CTC	10,000	120,000
Total CTC	30,000	360,000

Acceptance:

Date:

Place:



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Telephone: +91 87641 52996

OFFER LETTER

ORGFIT/HR/2021-22/26

Dated: 9th April 2022

Dear **Tanu Mukhiya**,

We are pleased to extend our offer of employment to you for the position of **Business Development Executive** with **Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.)**. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

Your date of joining is **13th April 2022**.

Terms & Conditions of Your Employment:

Compensation Package:

Your **Total Annual Cost to Company** will be **Rs. 3,60,000 (Three Lakh Sixty Thousand Only)** Break-up of your compensation is provided in **Annexure 1-A**.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and highly confidential.

Probation Period:

You will be joining the company as a **Business Development Executive** under probation for a period of **1 month**. Upon successful completion of this period, you may be made a permanent employee of the company. During or at the end of the period of your probation your services may be terminated by either party with a notice period of **30 days**.

Place of Work/Transfer/Work Timings:

It is a work from office position. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. You may also be transferred/deputed to any of the company's client locations in India or abroad. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishment/times will be notified to you in a transfer order.

The Company also reserves the right to alter your work timings or shifts, as per the requirements of the Company from time to time, in adherence to all applicable laws.

Ethics and Conduct:

You will be governed by all the policies and procedures of the organization as applicable from time to time.

The Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

You will carry out all instructions of your superior(s) in the Company as regards to your work, attendance, conduct, behaviour, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above.

During your appointment pursuant hereto, your days of work and hours of work will be guided by the work schedules as given by your manager and can be changed at the sole discretion of the management of the company.

Termination & Separation:

Either party can terminate the employment agreement by giving Thirty (30) days of notice or salary in lieu of notice if approved by the Management. Balance of annual leave shall not be allowed to shorten the period of notice unless otherwise approved by the management. You will not be eligible for any leave during your notice period. The clearance of the full and final settlement shall be subject to the satisfactory handover from your end and non-violation of the terms & conditions in your appointment letter, Non-Disclosure Agreement, and technology usage policy.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment with or without notice or compensation thereof.

In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect or false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time with or without notice or compensation in lieu of notice.

Non-Disclosure and Intellectual Property:

Information pertaining to the Company's operations shall remain confidential and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, if required, shall be executed by you.

You shall keep secret and securely stored and shall not at any time either during your employment by the company, or after its termination, for whatever reason, use, communicate or reveal to any person for your own or another's benefit, any such confidential information which shall have come to your knowledge during the course of your assignment with the company. You shall also use your best endeavours to prevent the publication, disclosure or use of any such confidential information and acknowledge that such confidential information shall remain the exclusive property of the company.

You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

Conflict of Interest:

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you. While in the employment with the company, you shall not, under any circumstances, engage yourself directly or indirectly in any assignment/business, which may in any way, be in conflict to the business interest of the company, or associate with any firm or persons, either full time or part time, as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company.

Further you shall declare any such assignments that you are currently engaged with and seek approval of the management on the same. Also, you shall seek the approval of the management for taking up or accepting any new assignment that may be viewed as competition to the business of Felicity Any action to the contrary would render your service liable for disciplinary action including termination of services.

You agree that during your employment you will always act in the best interests of Felicity to avoid any actual or potential conflict of interest that may influence you in the performance of your job.

Non-Compete:

You agree that you will under no circumstances during your employment with Felicity and for a period of one (1) year following the termination of your employment with Felicity for any reason whatsoever, without the express written consent of the Director of Felicity join any other organization having similar interests or business activities which are in competition with or in a manner as would affect our business interest whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

Non-Solicitation:

You agree that during your employment and for a period of 2 years following the termination of your employment for any reason, you will not directly or indirectly solicit any other employee to leave the services of Felicity

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 58th birthday.

We welcome you to Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.) by wishing you all the very best in your new assignment and hope that your period of service with us will be long, pleasant and of mutual benefit.

We are certain that you will find this opportunity challenging and satisfying.

Sincerely,

For, Orgfit Global Consultancy (P) Ltd.

Shikha Patni

HR Manager

FELICITY
ANNEXURE 1 A

Employee Name **Tanu Mukhiya**

Compensation Structure

Salary Components	Monthly Salary in INR	Annual Salary in INR
Basic	8,000	96,000
HRA	4,000	48,000
LTA	800	9,600
Supplementary Allowance	6,240	74,880
Employer PF Share	960	11,520
Fixed CTC	20,000	240,000
Variable CTC	10,000	120,000
Total CTC	30,000	360,000

Acceptance:

Date:

Place:



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Registered Office

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Jaipur-302016, Rajasthan, INDIA

Email: hola@felicity.care URL: www.felicity.care

Telephone: +91 87641 52996

OFFER LETTER

ORGFIT/HR/2021-22/27

Dated: 9th April 2022

Dear **Saloni Saini**,

We are pleased to extend our offer of employment to you for the position of **Business Development Executive** with **Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.)**. We extend this offer, and the opportunity it represents, with great confidence in your abilities.

Your date of joining is **13th April 2022**.

Terms & Conditions of Your Employment:

Compensation Package:

Your **Total Annual Cost to Company** will be **Rs. 3,60,000 (Three Lakh Sixty Thousand Only)** Break-up of your compensation is provided in **Annexure 1-A**.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and highly confidential.

Probation Period:

You will be joining the company as a **Business Development Executive** under probation for a period of **1 month**. Upon successful completion of this period, you may be made a permanent employee of the company. During or at the end of the period of your probation your services may be terminated by either party with a notice period of **30 days**.

Place of Work/Transfer/Work Timings:

It is a work from office position. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. You may also be transferred/deputed to any of the company's client locations in India or abroad. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishment/times will be notified to you in a transfer order.

The Company also reserves the right to alter your work timings or shifts, as per the requirements of the Company from time to time, in adherence to all applicable laws.

Ethics and Conduct:

You will be governed by all the policies and procedures of the organization as applicable from time to time.

The Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

You will carry out all instructions of your superior(s) in the Company as regards to your work, attendance, conduct, behaviour, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above.

During your appointment pursuant hereto, your days of work and hours of work will be guided by the work schedules as given by your manager and can be changed at the sole discretion of the management of the company.

Termination & Separation:

Either party can terminate the employment agreement by giving Thirty (30) days of notice or salary in lieu of notice if approved by the Management. Balance of annual leave shall not be allowed to shorten the period of notice unless otherwise approved by the management. You will not be eligible for any leave during your notice period. The clearance of the full and final settlement shall be subject to the satisfactory handover from your end and non-violation of the terms & conditions in your appointment letter, Non-Disclosure Agreement, and technology usage policy.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment with or without notice or compensation thereof.

In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect or false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time with or without notice or compensation in lieu of notice.

Non-Disclosure and Intellectual Property:

Information pertaining to the Company's operations shall remain confidential and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, if required, shall be executed by you.

You shall keep secret and securely stored and shall not at any time either during your employment by the company, or after its termination, for whatever reason, use, communicate or reveal to any person for your own or another's benefit, any such confidential information which shall have come to your knowledge during the course of your assignment with the company. You shall also use your best endeavours to prevent the publication, disclosure or use of any such confidential information and acknowledge that such confidential information shall remain the exclusive property of the company.

You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

Conflict of Interest:

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you. While in the employment with the company, you shall not, under any circumstances, engage yourself directly or indirectly in any assignment/business, which may in any way, be in conflict to the business interest of the company, or associate with any firm or persons, either full time or part time, as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company.

Further you shall declare any such assignments that you are currently engaged with and seek approval of the management on the same. Also, you shall seek the approval of the management for taking up or accepting any new assignment that may be viewed as competition to the business of Felicity Any action to the contrary would render your service liable for disciplinary action including termination of services.

You agree that during your employment you will always act in the best interests of Felicity to avoid any actual or potential conflict of interest that may influence you in the performance of your job.

Non-Compete:

You agree that you will under no circumstances during your employment with Felicity and for a period of one (1) year following the termination of your employment with Felicity for any reason whatsoever, without the express written consent of the Director of Felicity join any other organization having similar interests or business activities which are in competition with or in a manner as would affect our business interest whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

Non-Solicitation:

You agree that during your employment and for a period of 2 years following the termination of your employment for any reason, you will not directly or indirectly solicit any other employee to leave the services of Felicity

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 58th birthday.

We welcome you to Felicity (Registered as: Orgfit Global Consultancy (P) Ltd.) by wishing you all the very best in your new assignment and hope that your period of service with us will be long, pleasant and of mutual benefit.

We are certain that you will find this opportunity challenging and satisfying.

Sincerely,

For, Orgfit Global Consultancy (P) Ltd.

Shikha Patni

HR Manager

FELICITY
ANNEXURE 1 A

Employee Name			Saloni Saini		
Compensation Structure					
Salary Components		Monthly Salary in INR		Annual Salary in INR	
Basic		8,000		96,000	
HRA		4,000		48,000	
LTA		800		9,600	
Supplementary Allowance		6,240		74,880	
Employer PF Share		960		11,520	
Fixed CTC		20,000		240,000	
Variable CTC		10,000		120,000	
Total CTC		30,000		360,000	

Acceptance:

Date:

Place: